social spaces

Designer's Choice



WILOONE



Cover photo

Photographer: Caroline Pang Location: Mongolia

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Safe Harbor—

The name, Havn, comes from the Danish word "harbor," signaling a place to dock or anchor oneself.

Pg 5—

Havn chair Outer Back and Seat Upholstery: Luum Heather Tech, Clear Tech Bolster Upholstery: Digi Tweed, Clear Tweed Frame Finish: Truffle

Havn chair Outer Back and Seat Upholstery: Luum Heather Tech, Loch Tech Bolster Upholstery: Digi Tweed, Loch Tweed Frame Finish: Truffle

Borough tables Finish: Truffle

Pg 6/7—

Havn chair Outer Back and Seat Upholstery: Luum Heather Tech, Clear Tech Bolster Upholstery: Digi Tweed, Clear Tweed Frame Finish: Truffle

Havn chair Outer Back and Seat Upholstery: Luum Heather Tech, Loch Tech Bolster Upholstery: Digi Tweed, Loch Tweed Frame Finish: Truffle

Havn chair
Outer Back and Seat Upholstery:
Luum Pela, Clove
Bolster Upholstery: Luum Homage,
Esteem
Frame Finish: Basque
White Oak

Pg 8/9—

Havn chair Outer Back, Bolster and Seat Upholstery: Digi Tweed, Rose Tweed Frame Finish: Basque White Oak

Havn settee
Outer Back, Bolster and
Seat Upholstery: Heather Tech,
Dust Tech
Frame Finish: Basque
White Oak

Pg 12/13—

Havn chair
Outer Back and Seat Upholstery:
Luum Pela, Clove
Bolster Upholstery: Luum Homage,
Esteem
Frame Finish: Basque
White Oak

Havn settee Outer Back, Bolster and Seat Upholstery: Luum Homage, Esteem Frame Finish: Basque White Oak

Cesto Stool Seat Upholstery: Luum Heather Tech, Rose Tech Base Upholstery: Luum Heather Felt, Saffron

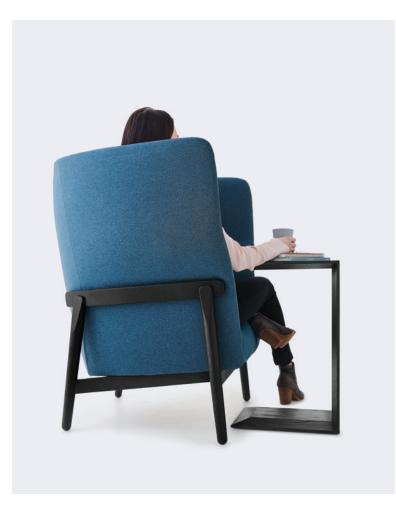
Cesto table Top Surface: Basque White Oak Base Upholstery: Luum Heather Felt, Saffron

Hey there, Havn

A place to rest, recharge or simply reclaim your focus, the crafted lounge invites a private moment within a public space.

Designed by: Busk + Hertzog







In Harmony— The wood frame and molded shell are precisely designed to achieve a harmony of proportion and form.





Cocooned—

The chair's rounded form envelops the user to minimize outside distractions, affording a sense of privacy without having to book a conference room.

Cradled in Comfort—
A molded polyurethane shell pairs with a large pillow back to create an experience that is generous in both support and comfort.





switches tasks

ARTICLE 01

Focus, Interrupted

The Reality of Digital Distractions



Cost to US economy due to digital workplace distractions



The number of times people tap, swipe, or click on their smartphones each dau



average office worker, almost 50% of which are spam

We all want to feel buoyed by creative flow, that elusive sweet spot where distractions and self-criticism melt away. It's a mode for hyper-productivity and innovation, a stress zapper without the infomercial. And considering the millions of office distractions, a precious resource for today's worker.

We're at the point where work is getting done in the margins. In a meeting about next quarter's KPIs, half of the participants are hurrying to finish last-minute projects, listening just enough to respond if need be. Multitasking, once the sign of a high-achiever, now leads to piles of half-completed tasks.

A respected expert on the flow frame of mind, Mihaly Czikszentmihalyi, author of Creativity: Flow and the Psychology of Discovery and Invention, explains "for better or for worse, our future is now closely tied to human creativity. The result will be determined in large part by our dreams and by the struggle to make them real."

Internal emails, social media check-ins and spontaneous chats veer a person off track an average of 23 minutes per distraction.

Interrupted Work: More Speed and Stress, internal emails, you and your job are better off for it. social media check-ins, and spontaneous chats veer a person off track an average of 23 minutes per distraction. The phrase "heads down" is thrown around a lot, though rarely practiced in full. With dozens of modes of communication, URL and IRL, keeping up feels a lot like a dog chasing its own tail: endless exercise without any sense of completion.

Your iPhone or Android is a stimulus too potent for its own good.

The biggest culprit is one of the tiniest: the smartphone. Its mere presence calls for you to pick it up. It doesn't have to be ringing, beeping, or vibrating. Researchers have found if it's in your line of sight, then it's on your mind. They cut down on everything from split-second decision making to long-term goal setting. This goes for laptops, too. Even for those who walked into a meeting laptop-free, if one is open at the table then concentration suffers for everyone.

Your iPhone or Android is a stimulus too potent for its own good. First, its location on your desk dictates easy reach. Second, it's a tool used for all of your possible personal needs and goals. Its breadth of applications endless, you could learn of a natural disaster, check-in on potentially affected friends, and donate money to the clean-up in five minutes flat. To be fair, that's an admirable use of your distraction device, but you see the point.

Its constant stream of information torpedoes working memory capacity, a limited resource for temporarily holding information available for processing. It commands your automatic attention as a frequently relevant stimulus not associated with the task at hand. In short, a cellphone becomes a decoy for what actually needs to be accomplished. Despite best intentions, everyone's cognitive abilities only stretch so far and so efficiently.

So throw your cellphone into a desk drawer for the day. Pause your inbox. Disconnect from the hive. And find a Struggle we do. According to the study, The Cost of cozy spot away from colleagues, knowing all the while



daily at work



Envelop the senses

Configurations Upholstery

Lounge, low back Lounge, high back Settee, low back Settee, high back

Outer back

Wood Finishes

NK—Natural Oak DV—Sierra BU—Basque White Oak DY—Cocoa Brown DZ—Truffle



















On Havn, Process and Letting Go of Good Ideas

VISION

WHAT WAS YOUR VISION FOR HAVN?

HERTZOG: We wanted to create a piece of furniture that created a space within the space so, whenever you sat in it, you immediately felt BUSK: I can focus anywhere, it doesn't matter. I can be at the train that you had your own sense of privacy.

like creating a little nest.

behind and from the sides, so from wherever you view it, there's and get some fresh air. something to discover.

STARTING POINT

WHERE DO YOU START WHEN DESIGNING A PRODUCT LIKE HAVN?

I come up with some ideas. And we simply discuss them. It's like a serve some kind of purpose. game of ping pong. Sometimes we have to throw everything away and start again, but eventually we get there.

HERTZOG: The basic shape of Havn was something that we came up with during lunch at a museum in Chicago. Using the program from the museum, we started folding paper into the back shape of the chair. That was the starting point for the concept. Then, we eventually sat down next to each other and started drawing directly on the computer. We try to put everything in perspective, at scale, trying to imagine how every part and detail of the product can be reproduced.

FOCUS

WHEN DESIGNING A PRODUCT LIKE HAVN, HOW DO YOU FIND THE SPACE TO FOCUS ON YOUR WORK?

station, I can be on an airplane, I can be at home—I don't need that kind of personal space. I go into my own little bubble. It's not a physi-BUSK: We wanted this product to be very inviting and homey, almost cal space I need. I go inside to a personal space within myself.

HERTZOG: When you immerse yourself in product design, it's a very HERTZOG: The furniture has to work in whatever setting it's placed. consuming process. You have to think in 3D, which is quite challeng-It may sound obvious, but for a lot of people, when they design a ing for your brain because you're imagining things in your head that lounge sofa or chair they only design it considering the front view. don't exist yet. That's a time when I prefer to be in a homey, private, But often we experience furniture from all angles, especially lounge quiet setting, where I'm not disturbed. Where I can take my shoes furniture used in public settings. We see furniture from above, from off, and whenever I need it, can step outside with a cup of coffee

ADVICE

WHAT ADVICE WOULD YOU OFFER TO ASPIRING DESIGNERS?

BUSK: We don't start out with an idea and say well, this a beautiful HERTZOG: Kill your darlings. You shouldn't be so obsessed by an shape. We don't do that. We always go in and ask what is the func- idea. If the idea doesn't work you have to come up with a new idea tion of this piece of furniture, where is it going to be used and what even though you're very attached to the old one. You can perhaps kind of story do we want to tell with this product? When Stephan use that idea at a later point when the circumstances are different, and I are working we brainstorm. Stephan comes up with some ideas. but in the end, when you design furniture it's because you have to



Stephan Hertzog (left), Flemming Busk (right)



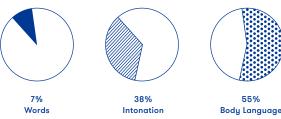


ARTICLE 02

Face -to-Face

A whopping 93 percent of a message is understood through how you convey something, rather than what you're conveying.





Only seven percent of communication is derived from the words themselves, with 38 percent from intonation and 55 percent from facial expressions or body language.

Digital communication is a doozy for miscommunication. Without physical cues, tone is lost, emojis are misconstrued, and body language is non-existent. It's like tip-toeing across a tightrope while blindfolded—a misstep is imminent, it's only a matter of when.

Research by UCLA psychology professor Albert Mehrabian showed only seven percent of communication is derived from the words themselves, with 38 percent from intonation and 55 percent from facial expressions or body language. A whopping 93 percent of a message is understood through how you convey something, rather than what you're conveying.

Thankfully, we evolved to solve the problem. Mirror neurons activate when we're in face-to-face contact. Our brains fire off synapses mirroring the other person's actions and syncing with their thought processes. Whenever we're communicating in person, our minds are furiously attempting to connect, to empathize. In essence, mirror neurons are a simulation of someone else's feelings.

They're also how we find our trusted tribes. Without them, workplace norms would be impossible to create. Culture, as we know it, would cease to exist. "Mirror neurons absorb culture directly," explains Patricia Greenfield, a psychologist at UCLA. "Each generation teaches the next by social sharing, imitation and observation." Building relationships and healthy bonds is, without a doubt, infinitely easier in person.

It minimizes a host of negative behaviors, like lying, which is found to be more prevalent in emails and instant messaging than face-to-face. "The Internet allows people to feel more free...to use deception, at least when meeting new people," explains Robert S. Feldman and Mattitiyahu Zimbler, two researchers at the Univer-When you look at the numbers, it starts to make sense. sity of Massachusetts Amherst, who found that people conversing through email told five times as many lies than those face-to-face.

> It's even more problematic when we know little about the person. Our not-so-trusty brains seek gaps in information, automatically filling them as a defense mechanism. These mental gymnastics breed assumptions, prejudices and discrimination. In the study, What You Type Isn't What They Read, the authors found "the more ambiguous the information, the more likely it is to be shaped by one's stereotypes or expectancies." And what mode of communication, other than Morse Code, is more ambiguous than email?

> Despite our frenzy of technological advances, face-to-face communication still reigns supreme. Interacting in person boosts trust, compassion, and empathy far more than through digital mediums. It will take a very, very long time of tapping at screens to evolve from our ancestors who gathered together around a communal fire. Until then, let's practice looking up from our phones and begin making eye contact.

Origin Story—

Inspired by a hair clip, the chair's signature design element firmly holds the fabric in place.

Pg 19—

Clip chair Upholstery: Luum Percept, Pulse Base Finish: Autumn Band Finish: Autumn

Bevy table Top Surface: Truffle Casting Finish: Autumn Leg Finish: Truffle

Clique bench Upholstery: Luum Elastic Wool, Aegean Base Finish: Autumn

Clip chair Upholstery: Luum Heather Felt, Noil Base Finish: Ebony Band Finish: Ebony

Clip chair Upholstery: Luum Pela, Buckwheat Base Finish: Polished Aluminum Band Finish: Sand

Bevy table Top Surface: Sand Base: Sand

Pg 20/21—

Pg 22/23—

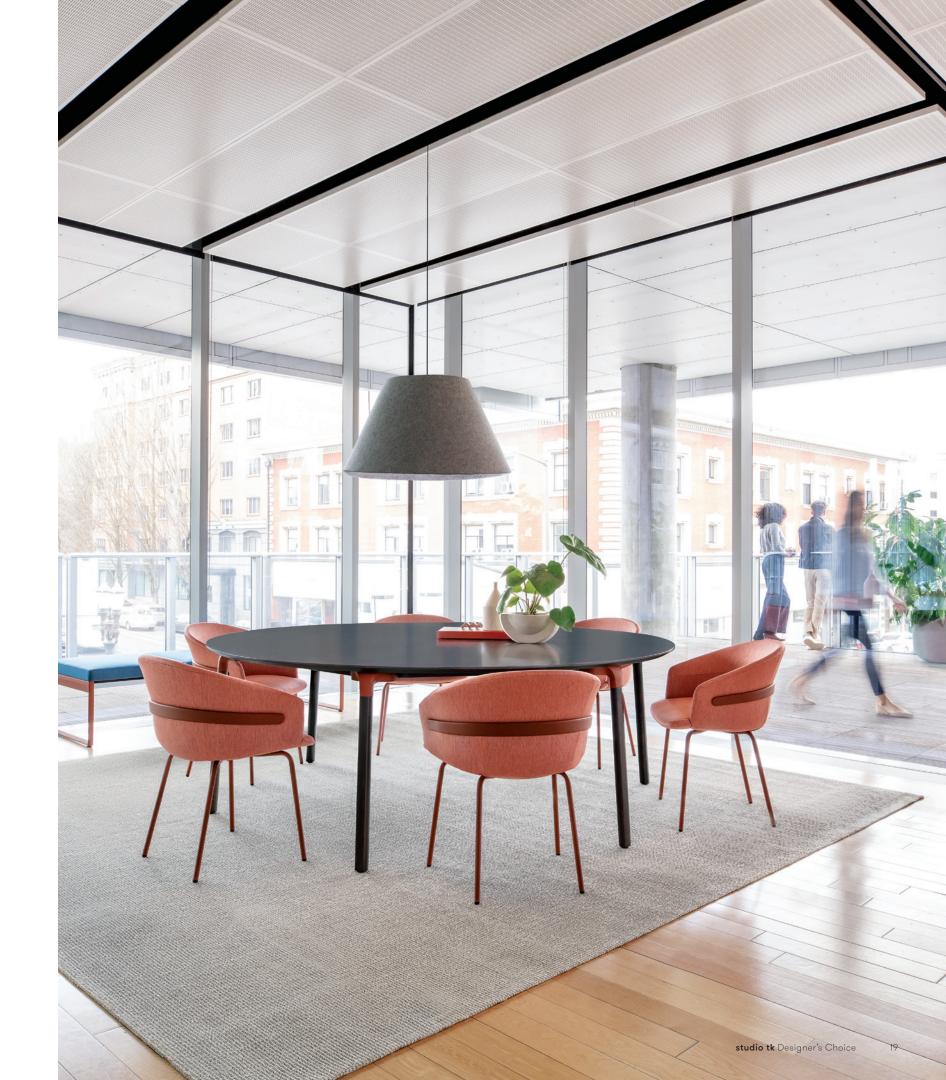
Clip chair Upholstery: Luum Adage, Rubelite Base Finish: Basque White Oak Band Finish: Earth

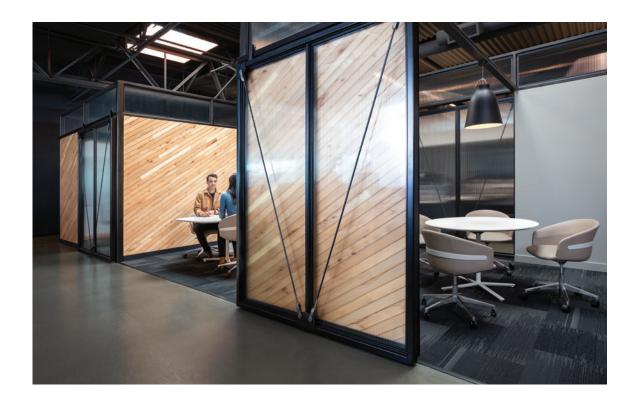
Bevy table: Top Finish: Basque White Oak Casting Finish: Earth Leg Finish: Basque White Oak

Say hi to Clip

A chair that exemplifies choice. From base and finish options to an abundance of color combinations, its expressive canvas fits every designer's needs.

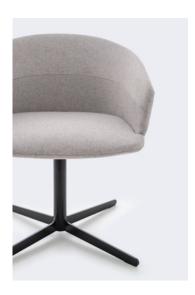
Designed by: Claesson Koivisto Rune

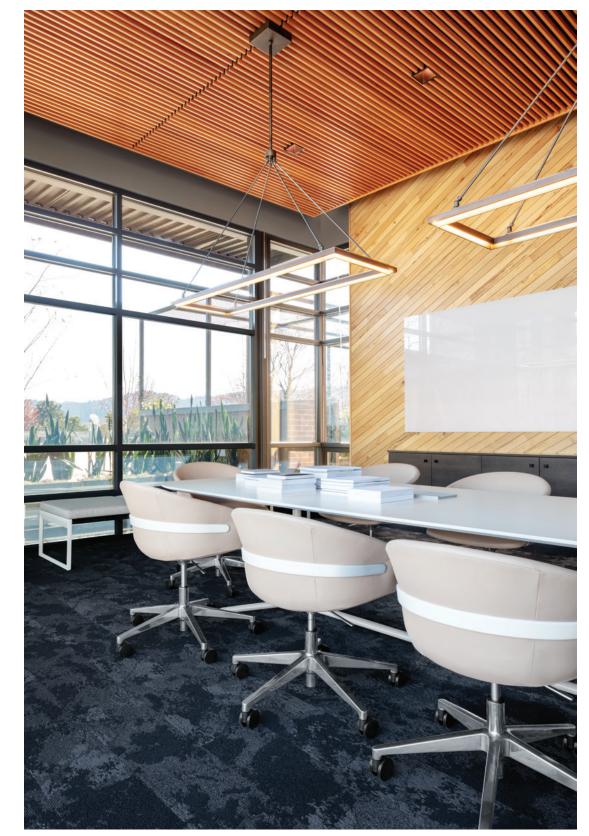






Straighten Up—
The clip tightens the fabric along the back, alleviating the need for glue application.





Secure Your Seating—
Whether wheeling over to a brainstorm session or settling into a board meeting, create the space you need with four base options.







A Designer's Dream—

With 16 powdercoating options, the clip design can be paired with textiles to create a range of analogous and high-contrast color combinations.

On Clip, Curiosity, and Why Life is Too Short for Bad Restaurants

FIVE QUESTIONS WITH OLA

HOW DID YOU ARRIVE AT THE CHAIR'S SIGNATURE "CLIP" DESIGN?

We gave it the clip not only as part of its identity, but also to hold the fabric in the chair back, like a clip holding back hair. There's an angle change halfway up the back that makes it quite difficult to upholster. By having the clip to hold the fabric in place, we don't need to add zippers as you normally would on a chair like this. When we came up with the idea, we quickly saw the strength of it, because it has a very strong image from the back of the chair. That's normally how you see Clip when it rests around the table. So, the function actually becomes a very interesting feature for the chair.

HOW DOES ARCHITECTURE INFLUENCE YOUR STUDIO'S WORK?

We started as an architectural studio. A few years in we realized there were a certain number of designs we couldn't find. So, we started doing them ourselves and began to investigate what we needed in our projects. We believe that furniture gives a room character. It's not only that we want to design something elegant. Furniture has to work within the space. As a designer, I think that is quite different to always think about the space that we put our pieces in.

WITH THREE PRINCIPALS, HOW DO YOU WORK COLLECTIVELY AS A STUDIO?

One of us takes the lead throughout the whole process. And that doesn't mean that the other two are not involved with the project. It's the opposite. I'm responsible for Clip, but Mårten and Eero have been following every step that we take. Every decision we make, we do it with a mutual agreement. So even though I run the project, it doesn't mean that I'm the solitary designer. We did it together, and in addition, we remain together.

WHAT IS YOUR MOST IMPORTANT TOOL FOR DESIGNING?

I think curiosity and time are very important. You always have to be curious enough to look outside of your comfort zone. You have to be brave to do things that you don't feel comfortable with. And then there's time. If you have time you are able to be clearer about the idea you want to show in a new design. Sometimes you lose a little bit of maturity in the design if you do it quickly.

WHAT'S THE BEST PIECE OF DESIGN ADVICE YOU'VE RECEIVED?

One of Mårten and Eero's teachers at Parsons in New York said that "life is too short for bad restaurants." It means that you should be aware of everything around you; that you should think more about what you have in your home, what you eat, and what you wear. Don't take anything for granted. Just think a little bit more, and you'll be proud and happy with your life.



Mårten Claesson (left) Eero Koivisto (center) Ola Rune (right)

ARTICLE 03

The World of Color

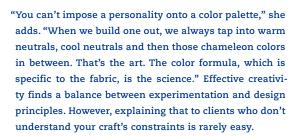
According to Suzanne Tick

Suzanne Tick remembers her first color memory fondly. "I was a little kid lying in the sun with my eyes shut seeing colors through my eyelids. No matter where I pointed my head, eyes open or shut, I could always see colors."

The fascination never waned. Now the Principal of Suzanne Tick Inc. and Creative Director at Luum Textiles, she's pushed boundaries in the textile industry for decades, experimenting with color in all of its forms, shapes, and hues. Recently she spoke with Studio TK, divulging her worldview about nature as textural inspiration, the emerging global aesthetic, and what's next for color.

COLOR AS BALANCE

"I always think about how color performs within the structure of a space," Suzanne says. "I prefer walls and floors to be more of a background color." Those colors should be ambidextrous, both warm and cool tones, to easily bounce hues off of. "The energy that color brings to a space is really important. And it isn't just color," she explains. "It's the finish, lead structure, and textural quality of the material."



"I talk about color formula all of the time to architectural designers. They tend to think you can throw any color in. If they find a fabric they love, then they'll usually want to change the color. I tell them it won't work and they ask, 'How do you know?' And I say because this is the formula and you need to stick to it. They'll say, 'Let's just try one.' And then the colorways come in not to their liking and they're surprised."

COLOR AS CONNECTION

Like many designers, she's drawn to how analogous design is to nature. Earth is, after all, inherently stunning. "Follow nature. Nature isn't one tone of green, it's multiple tones of green," she explains. "The ocean at any given time is multiple colors of blue. That's how we create monochromatic palettes." When combining similar shades with a deeper hue, you build visual texture.

Her emotional connection to color spurs her creativity, guiding her instincts and sharpening her artistic taste. Lately, she's been mixing beautiful golds with blush tones. The combination conjures reverence and elegance for her, and although she's not a drinker, she compares them to the different hues of wine. "The Pinot Grigio all the way to the Chardonnay... They come from natural sources and look so beautiful together." Similarly, she finds the cascading waves of violet, blue, and pink from twilight bewitching. "If I had to be a color, I'd be the transition between morning and evening light. The time for meditation."



COLOR AS TREND

"We're approaching the year 2020 and I like to joke that it will be about perfect vision," she riffs. "To me that means really seeing a color's clarity and vibrancy." But it isn't all jokes and wordplay. Spotting upcoming color trends is a feat of astronomical market research, both internal and external.

She looks at art museums' yearly calendars to discover which artists will be featured. She checks out runway shows, the material used for buildings in development, anything that could be a trend. She keeps her finger on the pulse of all these mediums, these artful expressions shared on a global level through social media and the Internet, so she can pick up on the collective aesthetic for the year. For better or worse, "everyone sees the same things now," she explains.

At Suzanne Tick Inc., she meticulously keeps records of all of their color palettes, doing her best to track and predict future color trends. "We look at ourselves. We look at where we are, where we've come from, and then we look at what we don't have. Then we ask ourselves: how do we push this?" In order to move forward, "We keep expanding the color palettes out. Every new theme actually works from the very original palette."

For those aspiring designers in the color space, she advises to throw yourself into intentional experimentation, the sort of creativity that takes serious guts. "Make as many mistakes as possible. You can't be afraid to try or to ask questions."

As many creative problem solvers know and Suzanne can attest to: "Worthy enquiry is the most important part of living."



studio tk Designer's Choice

Pick a color, any color

Option A Option C **Base Styles** Materials Powdercoat Colors Polished aluminum Wood leg Fundamental 4-star swivel Powdercoat 83—Very White D2—Honey D3—Madder 5-star caster Wood (leg only) 51—Granite D4—Black Cherry Metal leg NK—Natural Oak 52—Ebony DV—Sierra 26—Soft Gris D5—Autumn BU—Basque White Oak 60—Platinum D6—Ocean DY—Cocoa Brown 27—Sand D7—Seafoam D8—Hunter D9—Chili DZ—Truffle 28—Earth 73—Gilded Ash



Pg 31—

From Top

Lumbar Pillow Upholstery: Luum Digi Tweed, Sundew Tweed

Square Pillow Upholstery: Luum Velvet Underground, Purple Rain

Square Pillow Upholstery: Luum Digi Tweed, Loch Tweed

Square Pillow Upholstery: Luum Arc Angle, Proteus

Hello, Pillows

Our pillows instill the essence of home, offering comfort and support throughout the workday.





Scalloped Edges—

The designers' freehand drawing inspired the table's scalloped detail.

Pg 33/38—

Freehand side table Top Surface: Glass, Gold Base Finish: Gold

Freehand side table Top Surface: Glass, Silver Base Finish: Silver

Freehand 26"×43" table Top Surface: Glass, Copper Base Finish: Copper

Freehand 29" table Top Surface: Glass, Gold Base Finish: Gold

Beso lounge Upholstery: Luum Superspun, Settee Base Finish: Stainless Steel

Beso lounge Upholstery: Luum Digi Tweed, Loden Tweed Base Finish: Stainless Steel

Dip bench Finish: Stainless Steel

Freehand side table Top Surface: Linoleum, Iron Base Finish: Gilded Ash

Pg 34—

Freehand 13"×36" table Top Surface: Glass, Gold Base Finish: Gold

Top Surface: Leather, Tanned Base Finish: Ebony Freehand 29" table

Freehand 26"×43" table

Top Surface: Felt, Smoke Base Finish: Granite

Freehand 29" table Top Surface: Glass, Earth Base Finish: Earth

Pg 36—

Freehand side table Top Surface: Glass, Gold Base: Gold

Freehand side table Top Surface: Felt, Charcoal Base: Ocean

Freehand side table Top Surface: Linoleum, Iron Base: Nickel

Freehand side table Top Surface: Leather, Tanned Base: Nickel

Freehand side table Top Surface: Glass, Ocean Base: Ocean

Meet Freehand

A celebration of form and materiality, the collection of occasional tables welcomes a new era of industrial craft.

Designed by: PearsonLloyd





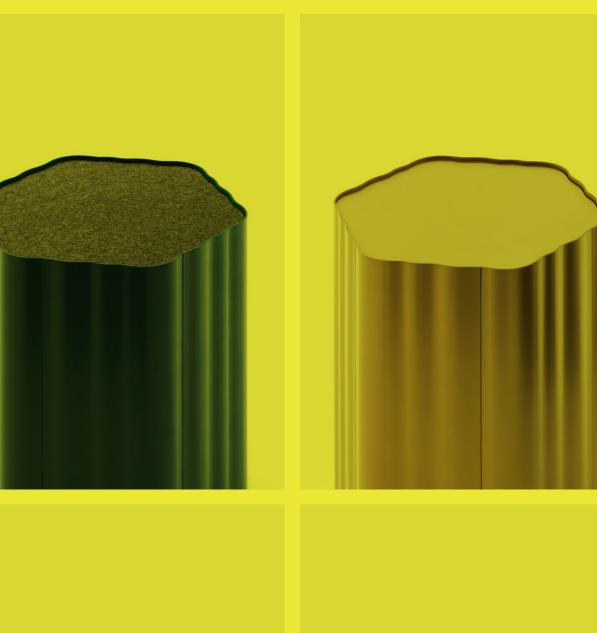






Extruded Elegance—
Multiple pieces of extruded metal are joined together with a set of internal clips to complete the table's hexagonal enclosure.

Choices, Choices—
A range of color, material, texture and height options provides near endless ways to personalize your space.







Material thinking without the -ism

Option A	Option B	Option C		Option D
Configurations	Surfaces	Powdercoat C	Colors	Metallics
Side table 29" Occasional table 26"*43" Occasional table 43" Occasional table 13"*36" Occasional table	Linoleum (5 colors) Felt (2 colors) Leather (2 colors) Back painted glass (all 21 powdercoat & metallic colors)	Fundamental 83—Very White 51—Granite 52—Ebony 26—Soft Gris 60—Platinum 27—Sand 28—Earth 73—Gilded Ash	Fashion D2—Honey D3—Madder D4—Black Cherry D5—Autumn D6—Ocean D7—Seafoam D8—Hunter D9—Chili	L2—Gold L3—Silver L4—Copper L5—Brass L6—Nickel
A-				
B-				
c-	D-			





On Freehand, Industrial Craft and Moving On From Pad and Paper



Tom Lloyd (left) Luke Pearson (right)

THE INTERVIEW

WHAT LED TO FREEHAND'S FINAL FORM?

LLOYD: We were interested in the manipulation of materials. Particularly, we were drawn to the idea of extrusion as a technology. Usually extrusions are used in mass-produced technical products, and we were trying to figure out a way of creating a more crafted object. The final product, which is this meeting point between the and smaller elements where people can define, choose, and modify hand drawn—which is a very human, instinctive thing—and the tech- their settings by literally the smallest detail. Because it's so modular, nical aspect of the extruded parts, felt very lovely—a sort of meeting it gives us this huge latitude to play with the surface finishes without point of crafted industry. And that's something that is very much a any kind of drawback to the functionality of the object. part of our studio's thinking: How do you make the most of materials, but also keep a human touch in that making process? We were also really interested in the idea of assembly. And this particular product has a wonderfully simple construction technique using plastic clips with a top surface that drops in.

WHAT MOTIVATED YOU TO INFUSE A DEGREE OF RANDOMNESS IN THE SCALLOPED DESIGN?

LLOYD: Somebody said something to me a couple years ago, and it really resonated. They were talking about a little bit of imperfection in this perfect world. And you know, everything now is massproduced. Everything is perfectly the same as everything else. And so, there's a degree of randomness because of the way in which the hand-drawn line coincides with the next panel of hand-drawn line. It forces you to sit and question and think.

product, any object, from maybe 10, 15 feet away. As you approach only when you get up close to it do you suddenly realize that it has everything I'd like to be able to do. this fluid line. And so, there's also surprise.

HOW DID MATERIALITY BECOME SUCH AN IMPORTANT PART OF FREEHAND'S IDENTITY?

LLOYD: We used to have a one-dimensional landscape in contract furniture; a very limited number of finishes. It was all about the systems culture. And that seems to have exploded into ever smaller

PEARSON: Rather than choosing a set of colors that might last five years, we know that the trends of interior space, just like in fashion, move so quicklu. This allows you to actually respond to a customer's needs very fast. It's not about us defining what we think is right and wrong.

WHAT DESIGN TOOLS ARE CRITICAL TO YOUR WORK?

LLOYD: It's funny that you should ask. We always have a sketchbook and pencil in our hands, but we've both just moved to iPads and are experimenting with the drawing process. It's a bit like Freehand where you start to mix the quality of the hand-drawn line with a technical interface. It does begin to give you a completely—not new—but unaltered way of communicating and creating.

WHAT IS YOUR FAVORITE OBJECT THAT YOU DIDN'T DESIGN?

PEARSON: We often talk in the studio about how you might read a LLOYD: The Arco Lamp by Castiglione—I think it was the first of its kind to solve the problem in the way it did, and it's the most masterit, you get one reading of the product, and then hopefully, as you ful bit of engineering, industrial production, and folly all at the get closer and closer, you start to enjoy a different aspect. We imag- same time. It's full of tiny little details that you wouldn't know unless ine that most people, when they enter a room and see this table in somebody pointed them out, which is a testament to the brothers' the corner, might not get any sense that it has this imperfection. But extraordinary humor, wit, and intelligence. So, for me it embodies

> PEARSON: A Fiat 126—it's just a tiny little tin box really, but it somehow reminds me of when life was a little bit simpler than what we've created for ourselves. It's just the ultimate little city car. It's got a 700cc engine, which is almost like the size of a moped. It's a reminder of a simpler life from the 1980s and it's giving me a lot of joy currently. When it's not broken down, it's fantastic.





ARTICLE 04

Whenthe Partnership

"It's the human connection that really makes a successful partnership."

> —Jay Chapman, Vice President of Product Development at Studio TK

Imagine two expert upholsterers. One lives in America and the other in the Netherlands. Their heads are bent over the same challenging project. They swap hardearned trade secrets, both fully in the thrall of creation. That's the utopia Jay Chapman, Vice President of Product Development at Studio TK, describes when building a partnership with a new furniture brand. It's a collaboration that's played out since the founding of Studio TK, first with B&B Italia and soon followed by Alki and Artifort. But more than just establishing a manufacturing agreement, Jay says that it's the human connection that really makes a successful partnership.

Nowhere is this more evident than with Studio TK's partnership with Artifort and its most recent collaboration on the F500 Series by designer Geoffrey Harcourt. For Jay, to understand how two companies fit you need to look beyond furniture design. Often, it's a matter of understanding the company you're working with, and in particular, its culture - what motivates them, how they approach problem-solving, or how they live out their values at work.

Finding common purpose among two brands with two distinct cultures is ultimately what lies at the heart of a fruitful collaboration. Jay explains it's a lot like a build trust. "Artifort was truly caring, which made them extremely excited to explain, almost over-explain, their understood the importance."

At the core of the partnership is a shared affinity and love for their craft. In many ways, the design is just a by-product of a bigger story rooted in a common humanity. "It's amazing the amount of personal connection—that has nothing to do with product—that arises from these partnerships," Jay explains. "People across the world are entrusting their creation with you. Even if they're doing it old school or differently than you, you still do it that way. It's a sign of integrity and mutual respect. It's moving, honestly."



This shared purpose is what empowered Studio TK and Artifort to embark on a journey bringing the F500 Series stateside. Over the span of 14 months, the two companies worked tirelessly so Studio TK could replicate the lounge chair in its own facility. Regular phone calls, emails, and flights to each other's workshops ensured that every last detail was built to specification.

"So many things had to be hashed out," Jay explains. "Inventory of pieces and components, the price point, the space required. We took so much information from their system and put it into ours, all the while making sure we didn't miss anything. We talked endlessly about what was and wasn't working. The product needed to look exactly the same so that a buyer couldn't tell where it was manufactured."

More than just a transfer of knowledge around a single marriage: you need patience to put the work in and to product, Jay relays that you get to learn something new about your craft that will shape you for years to come. "We would be crazy not to apply the knowledge gained process. Everybody was invested in the product and from a partnership to a new product. It's an invaluable experience." And it's an experience that extends in both directions. Through the exchange, partners have discovered new ways of producing their own products based on a technique they picked up while observing at Studio TK's facilities.

> As with any partnership, there is always a mutually beneficial goal for each party. On the surface, one company gets to introduce a new offering to its customers, while the other gains access to a new market to sell its product. But as Studio TK and its partners have learned throughout this process, a true partnership is so much more than external rewards. It's a community builder, a cultural bridge, and a pathway towards personal and professional growth. Or as Jay summarizes, "It's the relationship. That, to me, is the most amazing thing that we've achieved with these partnerships."

Curl Up-

In 1967, Geoffrey Harcourt felt inspired after noticing his girlfriend sitting on furniture cross-legged. With comfort in mind, he designed a chair wide enough for the informal position.

Pg 45—

Upholstery: Luum Elastic Wool, Lovelace Base Finish: Ebony

F588 chair Upholstery: Luum Pela, Hemlock Base Finish: Very White

F510 chair Upholstery: Luum Interstice, Respite Base Finish: Ocean

Pg 46/47—

Upholstery: Luum Elastic Wool, Lovelace Base Finish: Ebony

Borough lounge Upholstery: Luum Adage, Orchil

Freehand tables Top Surface: Leather, Tanned Base Finish: Ebony

Pg 49—

F585 chair Upholstery: Luum Elastic Wool, Lovelace Base Finish: Ebony

F588 chair Upholstery: Luum Pela, Hemlock Base Finish: Very White

F510 chair Upholstery: Luum Interstice, Respite Base Finish: Ocean

Ease into F500

In partnership with Artifort, the F500 Series encourages a moment to relax or recharge during a busy workday.

Designed by: Geoffrey D. Harcourt RDI for Artifort in 1967





Finish in comfort

Upholstery Style

Fixed with welt Tufted with buttons

Option A

Option B

Upholstery (certain styles)

Inner seat Outer back

Powdercoat Colors (base)

Fundamental Fashion D2—Honey 83—Very White 51—Granite D3—Madder 52—Ebony 26—Soft Gris D5—Autumn 60—Platinum D6—Ocean 27—Sand D7—Seafoam

73—Gilded Ash













Option C

D4—Black Cherry 28—Earth D8—Hunter

D9—Chili









Serenity Achieved— The deep recline and swivel base create a relaxed sensibility.

At Home Anywhere—

Placed along a conference room wall, as a focal point to a lounge, or as hospitality seating for guests, Clique naturally creates a communal atmosphere.

Pg 51—

Clique bench Seat, Back and Leg Upholstery Luum Arc Angle, Theia

Beso chair Upholstery: Luum Digi Tweed, Meadow Tweed Base Finish: Gilded Ash

Bevy table Top Surface: Glass, Very White Base Finish: Gilded Ash

Clique 6-seat bench Seat & Back Upholstery: Luum Digi Tweed, Onyx Tweed Leg Finish: Granite

Clique 3-seat bench

Seat, Back and Leg Upholstery Luum Digi Tweed, Crag Tweed

Clique 2-seat bench Seat Upholstery: Superspun,

Bluing Leg Finish: Polished Aluminum

Clique 7-seat bench Seat & Back Upholstery: Luum Adage, Canopy Leg Finish: Hunter

Beso chair Upholstery: Luum Elastic Woold, Ceylon Base Finish: Granite

Bevy table Top Surface: Glass, Granite Base Finish: Granite

Pg 52/53—

Cesto pouf with back Seat and Back Upholstery: Luu Adage, Quartzite

Pg 52/53 cont.—

Bevy occasional table Top Surface: Glass, Granite Base Finish: Granite

Bevy table Top Surface: Glass, Very White Base Finish: Gilded Ash

Upholstery: Luum Percept, Pulse Base Finish: Autumn Band Finish: Autumn

Pg 54—

Clique 7-seat bench Seat & Back Upholstery: Luum Adage, Canopy Leg Finish: Hunter

Upholstery: Luum Elastic Woold, Ceylon Base Finish: Granite

Bevy table Top Surface: Glass, Granite Base Finish: Granite

Cesto pouf with back Seat and Back Upholstery: Luum Adage, Quartzite Base Upholstery: Luum Heather Tech, Rose Tech

Bevy occasional table Top Surface: Glass, Granite Base Finish: Granite

Bevy table Top Surface: Glass, Very White Base Finish: Gilded Ash

Clip chair Upholstery: Luum Percept, Pulse Base Finish: Autumn Band Finish: Autumn

Welcome to the Clique

Divide and conquer space with productivity in mind. This is bench seating at its most elegant.

Designed by: Mario Ruiz





Back-To-Back— Arrange multiple benches back-to-back for cozy sectional seating.

Surface sophistication

Option A	Option B	Option C	Option D
Configurations	Rack Stules	Lea Ontions	Dowdercoa

L-shape bench 5-8 seats (left or right) Full back with open ends Straight bench 2-4 seats Full back with open runoff No back

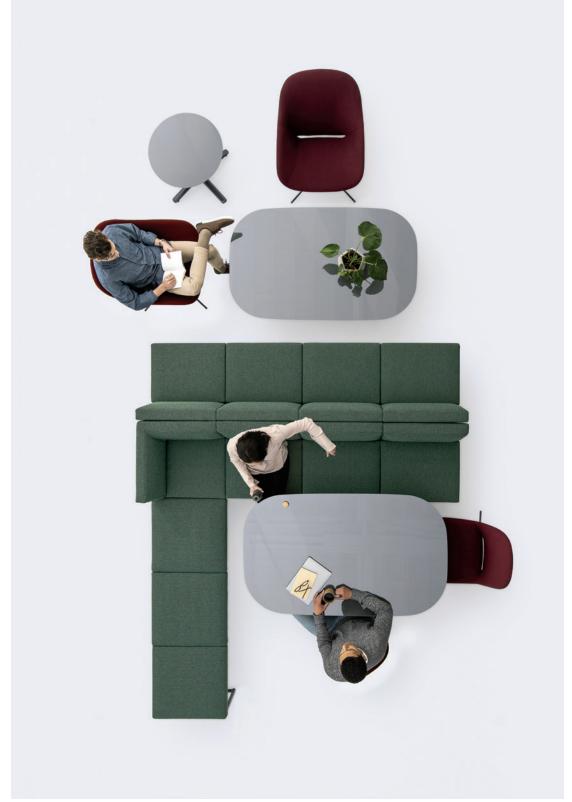
Fabric Metal loop

Powdercoat Colors (aluminum legs) Fundamental 83—Very White D2—Honey 51—Granite D3—Madder 52—Ebony D4—Black Cherry 26—Soft Gris D5—Autumn 60—Platinum D6—Ocean 27—Sand D7—Seafoam 28—Earth D8—Hunter

D9—Chili

73—Gilded Ash

A & B—







STK PORTFOLIO

A Color Story

Whites Pg 57—

Bevy table Top Surface: Solid Surface, Glacier White Casting Finish: Very White Leg: Basque White Oak

Bevy Table Collection

Bevy occasional table Top Surface: Solid Surface, Glacier White Base Finish: Polished Aluminum

Bevy leg table Top Surface: Solid Surface, Glacier White Casting Finish: Very White Leg: Basque White Oak

Bevy task table Top Surface: Leather, Granite Base Finish: Granite

Bevy work table Top Surface: Glass, Very White Base Finish: Polished Aluminum

Bevy cafe table Top Surface: Glass, Very White Base Finish: Polished Aluminum

Bevy conference table Top Surface: Basque White Oak Base Finish: Very White

Neutrals Pg 58/59—

Kuskoa Collection

Kuskoa chair Upholstery: Luum Heather Felt, Noil Base Finish: Truffle

Kuskoa stool Upholstery: Luum Homage, Authority Base Finish: Truffle

Wood: Basque White Oak

Kuskoa Bi chair Shell Finish: Sand Base Finish: Basque White Oak

Kuskoa chair Upholstery: Luum Homage, Dashing Wood Finish: Basque White Oak

Lasai lounge chair Upholstery: Luum Substance, Quartz Wood Finish: Basque White Oak

Blacks Pg 59—

Borough lounge Seat & Back Upholstery: Luum Digi Tweed, Loam Tweed

Pillow Upholstery: Luum Heather Tech, Loam Tech Base: Truffle

Borough end table Top Surface: Truffle Base Finish: Truffle

Borough screen Rattan: Dark

Cesto seating Seat & Back Upholstery: Luum Heather Tech, Onyx Tech Base Upholstery: Luum Knurl, Barcode

Reds Pg 60/61—

Infinito Lounge Outer Upholstery: Luum Fundamentals,

Banner Inner Upholstery: Luum Ample, Radioactive

Infinito tables Top Surface: Glass, Radioactive Base Finish: Radioactive

Kuskoa Bi chair Upholstery: Luum Percept, Cardinality Base Finish: Truffle

Yellows Pg 61/62 —

Metropolitan chair Upholstery: Luum Fortis, Nugget Base Finish: Chrome

Infinito table Top Surface: Natural Oak Base Finish: Very White

Infinito sofa Upholstery: COM

AC Executive Credenza Wood Finish: Brushed Light Oak

Upholstery: Luum Digi Tweed, Sundew Tweed Base Finish: Chrome

Outer Upholstery: Luum Homage, Esteem Inner Upholstery: Ample Sunburst

Infinito table Top Surface: Solid Surface, Glacier White Base Finish: Very White

Greens Pg 63—

Pala lounge Inner seat: COM Outer seat: COM

Pala ottoman Top Upholstery: COM Base Upholstery: COM

Blues Pg 64/65

Kalm lounge Upholstery: Heather Tech, Loch Tech Base Finish: Stainless Steel

Dual lounge low back Seat and Back Upholstery: Luum Percept, Amplitude Base: Mesh, Silver

Dual lounge high back Seat and Back Upholstery: Luum Percept, Tenet Base: Mesh, Silver

AC Lounge chair Upholstery: Luum, Homage Dashion Base Finish: Bronzed Nickel



56 **studio tk** Designer's Choice 57



Kuskoa Collection— Jean Louis Iratzoki, Alki

Kuskoa Bi Iratzoki Lizaso, Alki



Lasai— Jean Louis Iratzoki, Alki

Borough— Christophe Pillet





Cesto— Khodi Feiz



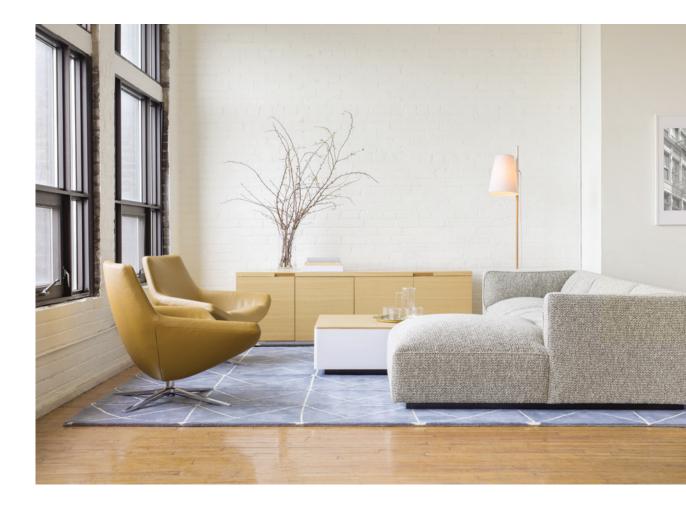




Kuskoa Bi— Iratzoki Lizaso, Alki

Infinito— Toan Nguyen, Studio TK

Metropolitan— Jeffrey Bernett, B&B Italia

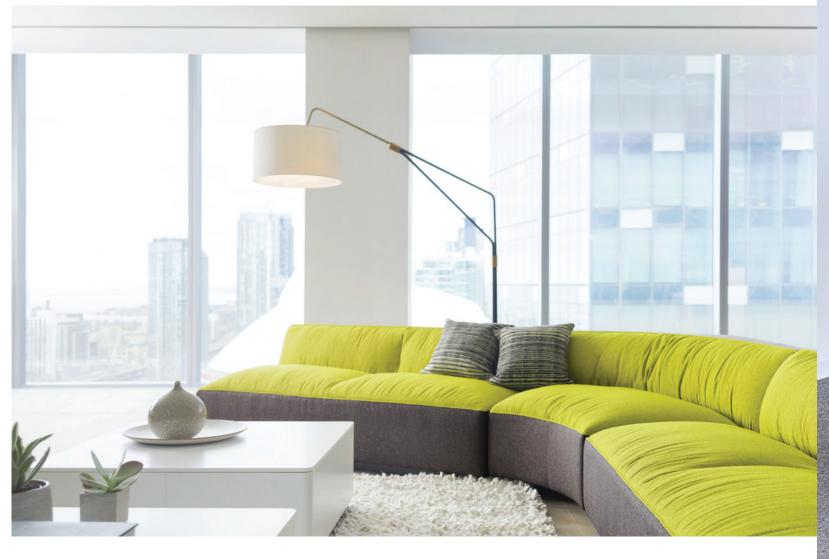




Beso— Khodi Feiz, Artifort (left)

Infinito— Toan Nguyen (below)

Pala and Bevy table— Luca Nichetto, Artifort and Mario Ruiz (right)







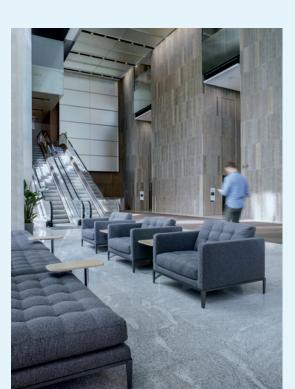






Dual lounge and Bevy tables— Toan Nguyen and Mario Ruiz (left and above)

AC Lounge— Antonio Citterio, B&B Italia (below)



ARTICLE 05

Matter of Culture

A recent study published by researchers at Duke and Columbia Universities set out to answer the following question:

Does culture matter?

After surveying 1900 CEO/CFOs across public and private enterprises, including in-depth interviews with 18 executives, the answer to the researchers' question was clear:

Culture matters a lot.





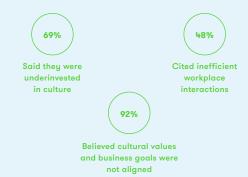
THE IMPORTANCE OF CULTURE

"When corporate culture is working at its best, it reduces dramatically the agency costs within an organization because you have an invisible hand at work inside of each of the employees that helps to guide their decisions and judgments in a way that the overall corporation would desire it to be." —Survey Respondent



THE CAUSE OF INEFFECTIVE CULTURE

Only 16% of respondents felt their culture was where it should be. For the rest, their ineffective work culture was attributed to several reasons:



Furthermore, 85% of executives were concerned that an ineffective culture increased the chances of an employee acting unethically or illegally.

THE COST OF CULTURE CLASH

"I would definitely pay more for a company whose culture is closer. Less friction and assimilation cost, we can get it all done easier, faster, and at lower cost."

—Survey Respondent



Would walk away from a merger & acquisition deal if the two corporate cultures weren't aligned



Would require a discount of 10–30% on the purchase price of a company that was not culturally-aligned

THE EFFECTS OF STRONG CULTURE

Researchers found that when correlated to publicly available financial data, organizations with stronger cultural norms were found to experience higher profitability. Those cultural norms were also associated with higher Glassdoor ratings.

"Culture can be described as foundational. It is the most important thing because in some ways it can influence your ability to come to solutions to all the unknown problems and challenges that you will face from inception to growth." —Survey Respondent

