

C0. Introduction

C0.1

(C0.1) Give a general description and introduction to your organization.

Teknion is a leading international designer, manufacturer and marketer of office furniture products, which include panel-based systems, freestanding systems, desks, wood casegoods, seating, architectural products (movable walls), tables, filing and storage, and accessories. Teknion has recently also put a focus on sustainable decommissioning and understanding how to create more circular products.

Since its inception in 1981, Teknion has grown to approximately 3,400 employees worldwide and has approximately three million square feet of facilities, including manufacturing plants, showrooms, corporate headquarters and sales offices. The company operates 17 manufacturing facilities in North America, (10 in Ontario, five in Quebec, one in Alberta, and one in North Carolina) in addition to one facility in Malaysia. Today, the company's extensive product line is sold in over 50 countries through a network of more than 385 authorized dealers around the globe. Teknion takes a long-term approach to our corporate responsibility efforts as they empower us to invest in programs and processes that raise the bar and further sustainability. This enables us to bolster economic success with social and environment success, strengthening our business going forward.

C0.2

(C0.2) State the start and end date of the year for which you are reporting data and indicate whether you will be providing emissions data for past reporting years.

Reporting year

Start date

December 1 2021

End date

November 30 2022

Indicate if you are providing emissions data for past reporting years

No

Select the number of past reporting years you will be providing Scope 1 emissions data for

<Not Applicable>

Select the number of past reporting years you will be providing Scope 2 emissions data for

<Not Applicable>

Select the number of past reporting years you will be providing Scope 3 emissions data for

<Not Applicable>

C0.3

(C0.3) Select the countries/areas in which you operate.

Canada

Malaysia

United States of America

C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response.

CAD

C0.5

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.

Operational control

C0.8

(C0.8) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

Indicate whether you are able to provide a unique identifier for your organization	Provide your unique identifier
No	<Not Applicable>

C1. Governance

C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization?

Yes

C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

Position of individual or committee	Responsibilities for climate-related issues
Chief Executive Officer (CEO)	The CEO of Teknion is highest level of accountability and representation at the board level. The CEO oversees the discussion of corporate governance matters, which include climate change matters. In 2022, the CEO approved Teknion's engagement with the Science Based Targets initiative as a key driver and alignment tool in our climate transition strategy.
Board-level committee	The Teknion Executive Committee (including Chief Sustainability Office, Chief Financial Officer, Chief Information Officer and Senior Vice President of Manufacturing, Supply Chain, Design and Corporate Marketing) are responsible for overseeing corporate level governance of climate related issues and ESG as a whole.

C1.1b

(C1.1b) Provide further details on the board's oversight of climate-related issues.

Frequency with which climate-related issues are a scheduled agenda item	Governance mechanisms into which climate-related issues are integrated	Scope of board-level oversight	Please explain
Scheduled – some meetings	Overseeing and guiding the development of a transition plan	<Not Applicable>	The Executive Committee (EC) holds monthly meetings to address vital aspects of the organization, including product development innovation, risk assessment, major capital oversight, and annual budget guidance. By discussing innovation and risk, the EC ensures the company remains competitive and can proactively address challenges. Monitoring major capital investments and budget discussions guarantee efficient resource allocation. Specific program reviews, such as the Science Based Targets initiative (SBTi) review, enable the EC to assess sustainability initiatives' progress and align them with objectives. Furthermore, the EC conducts an annual Safety, Health, and Environmental Assessment (SHEA) to evaluate the company's environmental and safety performance. This demonstrates the organization's commitment to responsible practices. The EC Annual Corporate Priority review sets objectives for the company in line with its long-term vision, ensuring strategic alignment for growth.

C1.1d

(C1.1d) Does your organization have at least one board member with competence on climate-related issues?

	Board member(s) have competence on climate-related issues	Criteria used to assess competence of board member(s) on climate-related issues	Primary reason for no board-level competence on climate-related issues	Explain why your organization does not have at least one board member with competence on climate-related issues and any plans to address board-level competence in the future
Row 1	Yes	Teknion's Senior Vice President, Manufacturing & Supply Chain has overseen the successful operations of multiple ISO 14001 certified factories for over two decades. This extensive background includes driving accountability for environmental performance, particularly in achieving greenhouse gas (GHG) reduction targets. For the past 12 years, they have been a valued executive sponsor of the Safety, Health, and Environmental Assessment Committee (SHEA) at Teknion, where their expertise and insights have contributed significantly to the company's responsible practices. As a Professional Engineer, they bring a deep understanding of engineering principles and sustainability, making them an invaluable asset in the context of environmental management and strategic decision-making.	<Not Applicable>	<Not Applicable>

C1.2

(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

Position or committee

Chief Sustainability Officer (CSO)

Climate-related responsibilities of this position

Managing annual budgets for climate mitigation activities

Managing major capital and/or operational expenditures related to low-carbon products or services (including R&D)

Developing a climate transition plan

Integrating climate-related issues into the strategy

Setting climate-related corporate targets

Assessing climate-related risks and opportunities

Coverage of responsibilities

<Not Applicable>

Reporting line

CEO reporting line

Frequency of reporting to the board on climate-related issues via this reporting line

Annually

Please explain

The CSO reports to the Executive Committee regarding major climate related issues listed above on an annual basis during budget development process as well as at the Annual SHEA meeting (Safety, Health, and Environmental Assessment). More frequent reviews of specific climate related issues will occur monthly throughout the year as required.

C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

	Provide incentives for the management of climate-related issues	Comment
Row 1	Yes	If those listed in C1.2 accomplish their climate change and carbon targets, it reflects on their yearly review and it is directly linked to their performance incentives.

C1.3a

(C1.3a) Provide further details on the incentives provided for the management of climate-related issues (do not include the names of individuals).

Entitled to incentive

Chief Sustainability Officer (CSO)

Type of incentive

Monetary reward

Incentive(s)

Bonus - % of salary

Salary increase

Performance indicator(s)

Board approval of climate transition plan

Increased share of revenue from low-carbon products or services in product or service portfolio

Increased engagement with customers on climate-related issues

Incentive plan(s) this incentive is linked to

Short-Term Incentive Plan

Further details of incentive(s)

A percentage of the CSO's annual bonus is tied to the company's performance against our Sustainability goals.

Explain how this incentive contributes to the implementation of your organization's climate commitments and/or climate transition plan

Teknion's CSO is accountable and responsible to be the executive sponsor of sustainability focused customer engagements and customer driven program initiatives.

This direction drives concrete actions at all levels of the corporation; including in 2022 an increased focus on low carbon product development projects.

Entitled to incentive

Other C-Suite Officer

Type of incentive

Monetary reward

Incentive(s)

Bonus - % of salary

Salary increase

Performance indicator(s)

Board approval of climate transition plan

Progress towards a climate-related target

Reduction in absolute emissions

Reduction in emissions intensity

Reduction in total energy consumption

Increased share of revenue from low-carbon products or services in product or service portfolio
Increased engagement with suppliers on climate-related issues
Increased supplier compliance with a climate-related requirement
Increased value chain visibility (traceability, mapping, transparency)

Incentive plan(s) this incentive is linked to

Short-Term Incentive Plan

Further details of incentive(s)

A percentage of the SVP of Manufacturing and Supply Chains annual bonus is tied to the company's performance against our Sustainability goals related to manufacturing operations and supply chain.

Explain how this incentive contributes to the implementation of your organization's climate commitments and/or climate transition plan

Each Manufacturing facility under the executive oversight of the SVP of Manufacturing and Supply Chain commits to annual goals for Greenhouse Gas emission reductions aligned with the overall corporate objectives.

Performance against these goals via operational energy efficiency improvement projects and low carbon energy programs is the primary means for our corporation to achieve our climate commitments and GHG reduction objectives.

Entitled to incentive

Business unit manager

Type of incentive

Monetary reward

Incentive(s)

Bonus - % of salary

Performance indicator(s)

Progress towards a climate-related target
Achievement of a climate-related target
Implementation of an emissions reduction initiative
Reduction in absolute emissions
Reduction in emissions intensity
Energy efficiency improvement

Incentive plan(s) this incentive is linked to

Short-Term Incentive Plan

Further details of incentive(s)

A percentage of the Business Unit Manager's annual bonus is connected to the divisions' performance against Environmental Goals; including GHG Emissions reductions.

Explain how this incentive contributes to the implementation of your organization's climate commitments and/or climate transition plan

The Business Unit Manager is the direct manager accountable for the implementation of GHG emission reduction initiatives in our operational facilities, both factories and offices.

These emission reduction programs and processes are implemented and maintained by the staff reporting into the Business Unit Manager.

In addition to new technology integration projects, equipment performance monitoring and maintenance is completed under the guidance of the Business Unit Manager.

Entitled to incentive

Environment/Sustainability manager

Type of incentive

Monetary reward

Incentive(s)

Bonus - % of salary

Performance indicator(s)

Board approval of climate transition plan
Achievement of a climate-related target
Implementation of an emissions reduction initiative
Increased engagement with customers on climate-related issues
Implementation of employee awareness campaign or training program on climate-related issues

Incentive plan(s) this incentive is linked to

Short-Term Incentive Plan

Further details of incentive(s)

The Sustainability Director's annual bonus is connected to the corporation's performance against Sustainability Objectives.

Explain how this incentive contributes to the implementation of your organization's climate commitments and/or climate transition plan

A significant contribution of the Sustainability Director's role is the mobilizing and education of internal departmental leads in the area of Climate commitments, both in the form of GHG Emission reduction goals and best practices, as well as climate change mitigation planning.

C2. Risks and opportunities

C2.1

(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?

Yes

C2.1a

(C2.1a) How does your organization define short-, medium- and long-term time horizons?

	From (years)	To (years)	Comment
Short-term	0	3	In terms of environmental and climate change initiatives, Teknion considers short-term goals to be 0-3years
Medium-term	3	7	In terms of environmental and climate change initiatives, Teknion considers medium-term goals to be 3-7 years
Long-term	7	15	In terms of environmental and climate change initiatives, Teknion considers long-term goals to be 7-15 years

C2.1b

(C2.1b) How does your organization define substantive financial or strategic impact on your business?

Teknion considers a 10% reduction in income at a business unit level as a substantive financial impact to our business.

Strategic impacts are defined and monitored through KPIs related to the performance metrics and risk management processes of functional business units. These fall generally into the areas of customer perception, brand reputation, community reputation, regulatory compliance, supply chain health and other areas as needed. The definition of substantive varies from metric to metric, but follow a similar guideline as financial impacts, with a 10% reduction of the KPI representing a substantive impact.

C2.2

(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.

Value chain stage(s) covered

Direct operations

Risk management process

Integrated into multi-disciplinary company-wide risk management process

Frequency of assessment

Annually

Time horizon(s) covered

Short-term

Medium-term

Long-term

Description of process

The use of our environmental management system focuses on risk and management assessment.

The ISO 14001 standard guides Teknion in our risk management process.

Each location identifies and quantifies environmental risks, including risks related to climate change.

The process includes identifying the risk, quantifying and prioritizing the risks based on the likelihood, severity and frequency. Avoidance and mitigation actions are identified and then codified into operational processes.

Value chain stage(s) covered

Direct operations

Risk management process

A specific climate-related risk management process

Frequency of assessment

More than once a year

Time horizon(s) covered

Long-term

Description of process

The Corporate Sustainability team closely monitors trends and transitions in the market to assess potential climate risk and opportunities that could impact our revenue streams through customer engagement. The Sustainability team conducts materiality assessment to qualify and prioritize these risks and opportunities. In addition, potential environmental policies and regulations changes are closely monitored in every region we operate in, and the sustainability team assesses them depending on their potential impact, for example, to our operating costs on all time horizons.

The results of this ongoing assessment is shared with senior leadership on an annual basis, or more frequently as the situation requires.

Value chain stage(s) covered

Upstream

Risk management process

Integrated into multi-disciplinary company-wide risk management process

Frequency of assessment

More than once a year

Time horizon(s) covered

Medium-term

Description of process

New Product Introduction / DFE process Risk management stream.

Includes Carbon content of materials related to full lifecycle factors as well as potential climate risks and opportunities related to supply chain, regulations and market factors

Value chain stage(s) covered

Direct operations

Upstream

Downstream

Risk management process

A specific climate-related risk management process

Frequency of assessment

More than once a year

Time horizon(s) covered

Short-term

Medium-term

Long-term

Description of process

Our Energy, Climate and Renewables team is responsible for assessing climate related risks on all time horizons and updating senior leadership. The sustainability team closely monitors trends and transitions in the market to assess potential climate risk and opportunities that could impact our revenue streams through customer engagement. The sustainability team conducts materiality assessment to qualify and prioritize these risks and opportunities. In addition, potential environmental policies and regulations changes are closely monitored in every region we operate in, and the sustainability team assesses them depending on their potential impact, for example, to our operating costs on all time horizons.

C2.2a

(C2.2a) Which risk types are considered in your organization's climate-related risk assessments?

	Relevance & inclusion	Please explain
Current regulation	Relevant, always included	Teknion ensures each of its sites and processes are compliant to the current regulation enforced by all level of government. Some regulation are directly related to climate change, example GHG reporting, NPRI reporting and Carbon Tax Schemes in each of the jurisdiction Teknion resides. Teknion also considers implementing new rules and regulations when regulations are lacking in certain regions.
Emerging regulation	Relevant, always included	Teknion considers emerging regulation - such as investing in renewable energy and fuels, as part of the climate change related risk assessments. Emerging regulation can also impact product certifications, manufacturing certifications which could affect profit and demand for product.
Technology	Relevant, always included	Teknion has several engineering groups, in both manufacturing and design that work together on a project basis to identify risks in terms of technology. Each take on the responsibility to find the latest and most up to date technology. From VFD motors, lamp systems (LED), materials in products. As energy costs increase, there are various technological advancement that Teknion can invest in to ensure more profitable manufacturing practices and to keep up with industry standard and expectations.
Legal	Relevant, always included	Teknion must ensure that all risks pertaining to climate-related regulatory changes are being assessed in terms of compliance as well as risk of litigation. Teknion ensures each of its sites and processes are compliant to current regulations. A list of regulation is maintained for each site and the an audit is conducted every two years to ensure compliance. There is also a potential risk for increased operating costs to maintain higher standards of regulatory compliance. As new regulations come in, due to the amount of individual facilities Teknion owns, the cost could become a risk.
Market	Relevant, always included	Customer preferences, requirements and behaviors can affect their choice. A good portion of Teknion's customers are aware of climate change and expect to work with a company that understand it and is active in addressing climate change issues.
Reputation	Relevant, always included	How the industry and our customers perceive Teknion's performance based off of climate-related issues could affect the demand for our Company's products and has a direct impact on our reputation. Teknion's reputation in the market is important. So its important to show our customers we're actively involved in dealing with Climate change issues and it is also important that we offer transparency into our policies and reporting. For example, this is why Teknion completes the CDP report - we want to show our customers what we do to mitigate climate change. Teknion must also asses all risk to try to mitigate reduced revenue from decreased production capacity. Extreme weather can have an effect on our ability to manufacture furniture, which ultimately could lead to customers no longer seeing Teknion as a reputable and reliable furniture manufacturer.
Acute physical	Relevant, always included	Teknion considers acute physical risks when assessing climate change risk. Varying temperatures and weather unpredictability has a direct impact on the ability for our employees to work in the manufacturing facilities. Teknion ensures it's employee's health is not negatively impacted with climate change out comes, such as extreme heat. For example, Teknion's management ensures it employees are not working in heat for a predefined temperature and also are given sufficient breaks during the work day. Teknion reviews the amount of days with extreme weather to assess new and future risks, and a plan to ensure that all employees are healthy and can work in a safe environment.
Chronic physical	Relevant, always included	Teknion considers chronic physical illnesses when assessing climate change risk. Teknion takes extra care to help mange potential health risks associated to air quality, like asthma. These risks are assessed on an ad-hoc basis if there is an influx of complaints of air quality. The plant managers also assess air quality on an annual basis to ensure there is little to no risk and to also review and ensure the risk management plan is effective.

C2.3

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.3a

(C2.3a) Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Risk 1

Where in the value chain does the risk driver occur?

Upstream

Risk type & Primary climate-related risk driver

Current regulation	Carbon pricing mechanisms
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Primary potential financial impact

Increased direct costs

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

The cost of the Canadian federal "Carbon Tax" has the effect of increasing the direct costs of our products. The benchmark cost of the Carbon Tax as of April 1st 2022 was \$50 per tonne, and is scheduled to increase by \$15 per tonne each year until 2030. This federal carbon pricing system sets the minimum stringency limit, however each provincial government is granted the flexibility to implement their own system aligned with this price structure. Since many of our key competitors have their primary operations in jurisdictions that are not subject to equivalent regulatory carbon pricing mechanisms (USA, Mexico), it will not be feasible to pass these increased costs on to the consumer without becoming uncompetitive and reducing our sales volume. These cost increases will therefore result in reduced margins on our product sales.

Time horizon

Short-term

Likelihood

Virtually certain

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact figure (currency)

375000

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The impact of the Canadian carbon pricing system, implemented at our facilities in Ontario, Quebec and Alberta is estimated to be approximately \$375,000 CDN in 2022. Cost estimate is based on the applicable Scope 1 and Scope 2 emissions at these sites multiplied by the regionally specific carbon price (subject to Federal baseline fee).

Cost of response to risk

0

Description of response and explanation of cost calculation

Managing the cost through multiple programs, the most effective that has a direct impact is the Environmental Management system to monitor usage, and identify GHG emissions reduction projects within our facilities.

By using our system we focus on developing and investing in new manufacturing processes and technology to mitigate the potential increase in product cost and to ensure our customers are not significantly impacted.

The cost of this response is estimated at \$0 since the functions and roles are not additive, our Environmental Management teams are tasked with reducing our GHG emissions irrespective of the Carbon Tax impact.

Comment

Identifier

Risk 2

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Reputation	Increased stakeholder concern or negative stakeholder feedback
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Primary potential financial impact

Decreased revenues due to reduced demand for products and services

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Concerning the company's reputation and the potential for greenwashing in claims of carbon neutrality. As sustainability and environmental stewardship are key pillars of our operations, it is essential to prioritize transparency, accountability, and credibility in our reporting.

Teknion has built a long standing reputation with our client base for concrete action and results in environmental initiatives, particularly in relation to our vertically integrated, internal manufacturing capabilities and associated facilities.

The feedback from market representatives has been mixed as it relates to achieving "Carbon Neutrality" through the use of Carbon Offsets. This has been a focus of some customers, while less so for other customers.

The potential for this approach to be seen as greenwashing, (the deceptive practice of exaggerating or misrepresenting environmental achievements), would have severe reputational consequences and erode trust in Teknion's sustainability commitments.

Time horizon

Short-term

Likelihood

About as likely as not

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

165000

Potential financial impact figure – maximum (currency)

10000000

Explanation of financial impact figure

The potential cost of this risk was assessed as a range, where the minimum cost would be annual cost to purchase full carbon offsets at \$15 / tonne (with no negative reputational impact), and the maximum potential cost would be the loss of major project bids due if the reaction of the client was negative towards carbon offsetting.

Cost of response to risk

20000

Description of response and explanation of cost calculation

Our response to understanding this risk was to conduct market research within our sales organization and key clients. The result of this engagement was that it was more strongly desired by our key stakeholders to sign on to the Science Based Targets initiative (SBTi), and to work to meet those commitments without relying on carbon offsets. Teknion has since formally committed to the SBTi process. The resulting report will assess our greenhouse gas emissions reduction targets and verify their alignment with the Paris Agreement's goal of limiting global warming to 1.5 degrees Celsius.

The cost of producing and validating this report is approximately \$20,000 USD.

By adhering to SBTi's stringent validation process, we demonstrate our commitment to setting ambitious, science-based targets and avoid any perception of greenwashing.

Comment

By adhering to SBTi's stringent validation process, we demonstrate our commitment to setting ambitious, science-based targets and avoid any perception of greenwashing.

Identifier

Risk 3

Where in the value chain does the risk driver occur?

Downstream

Risk type & Primary climate-related risk driver

Market	Changing customer behavior
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Primary potential financial impact

Decreased revenues due to reduced demand for products and services

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

An increasing risk to Teknion's business is related to the impact of Climate Change on market dynamics and customer behavior.

As public awareness of sustainability and environmental issues increases, there is a rising demand for sustainable products and services in our core contract office furniture business.

While the discussion around sustainable products is not a new issue, there is a growing demand for products that are specifically transparent in the area of their impact on climate change.

Failing to meet these new consumer expectations promptly can result in lost revenue and decreased profitability.

To respond to this condition, Teknion has adjusted our integrated Design for Environment process to review the embodied Carbon content of materials during the development phase, and to make pro-active design and material decisions to produce lower carbon products.

Transparently communicating the results of this work to our customers is crucial to provide them the ability to make informed decisions on this issue.

This transparency is accomplished by completing Life Cycle Assessment studies during the product development process and publishing Environmental Product Declarations publicly.

In the 2022, Teknion has completed LCAs and published EPDs on 3 seating products, and has consequently upgraded to BIFMA e3 Level 3 on these products as well.

These actions provide the desired visibility to our customers to the content of the products and production processes.

Time horizon

Long-term

Likelihood

More likely than not

Magnitude of impact

High

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

100000

Potential financial impact figure – maximum (currency)

2000000

Explanation of financial impact figure

Potential financial impact risk was calculated as an estimate of lost sales opportunities that may result if the new Teknion seating product "Tone" did not achieve BIFMA e3 Level 3. This minimum performance level was a requirement communicated to us from several key customers.

Cost of response to risk

30000

Description of response and explanation of cost calculation

Our response to understanding this risk was to conduct market research within our sales organization and key clients. This engagement resulted in our key stakeholders preferring BIFMA e3 Level 3 for the seating products and publishing an EPD for the seating products.

The cost of conducting an LCA and verifying it, and then publishing an EPD is approximately \$30,000 USD.

Comment

C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.4a

(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Opp1

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Energy source

Primary climate-related opportunity driver

Use of new technologies

Primary potential financial impact

Returns on investment in low-emission technology

Company-specific description

This year we are exploring potential modifications to the heating technology for our paint ovens to reduce the natural gas consumption. This includes integrating alternative heating methods beyond the traditional direct burner method, to be used in conjunction with heat recovery techniques. Potential savings of 100 tonnes of CO2e emissions are estimated.

Time horizon

Medium-term

Likelihood

Likely

Magnitude of impact

Medium-high

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

50000

Potential financial impact figure – maximum (currency)

300000

Explanation of financial impact figure

This calculation based on the natural gas cost and saving of the gas consumption.

Cost to realize opportunity

160000

Strategy to realize opportunity and explanation of cost calculation

Our main focus is to reduce natural gas consumption in the Ontario region where is this facility is located, as this is the most significant source of GHG emissions for this facility.

Comment

Identifier

Opp2

Where in the value chain does the opportunity occur?

Downstream

Opportunity type

Energy source

Primary climate-related opportunity driver

Use of lower-emission sources of energy

Primary potential financial impact

Other, please specify

Company-specific description

We source raw materials from, and manufacture a significant proportion of our products in a low carbon emitting region in Canada (Quebec), which has the lowest electricity emission factor in North America. This results in a portfolio of low carbon products that our customers can purchase to achieve their own carbon reduction objectives.

Time horizon

Long-term

Likelihood

Very likely

Magnitude of impact

High

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

100000

Potential financial impact figure – maximum (currency)

5000000

Explanation of financial impact figure

Financial impact is due to increase in the sales volume of customer requirement to source and manufacture low carbon embodied products.

Cost to realize opportunity

0

Strategy to realize opportunity and explanation of cost calculation

\$0 cost to realize opportunity as no product changes are required; efforts are related to marketing to communicate to our customers regarding the environmental benefits of these products

Comment

C3. Business Strategy

C3.1

(C3.1) Does your organization's strategy include a climate transition plan that aligns with a 1.5°C world?

Row 1

Climate transition plan

No, but our strategy has been influenced by climate-related risks and opportunities, and we are developing a climate transition plan within two years

Publicly available climate transition plan

<Not Applicable>

Mechanism by which feedback is collected from shareholders on your climate transition plan

<Not Applicable>

Description of feedback mechanism

<Not Applicable>

Frequency of feedback collection

<Not Applicable>

Attach any relevant documents which detail your climate transition plan (optional)

<Not Applicable>

Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world and any plans to develop one in the future

We are planning to develop a climate transition plan that aligns with a 1.5 world.

Currently our progress is that we have committed towards 1.5 degree for Scope 1 and Scope 2 emissions and also working towards Scope 3 target setting for SBTi.

As a next plan we will develop a Net Zero roadmap (Long-term) and commit to the target with in next 2 years.

Explain why climate-related risks and opportunities have not influenced your strategy

<Not Applicable>

C3.2

(C3.2) Does your organization use climate-related scenario analysis to inform its strategy?

	Use of climate-related scenario analysis to inform strategy	Primary reason why your organization does not use climate-related scenario analysis to inform its strategy	Explain why your organization does not use climate-related scenario analysis to inform its strategy and any plans to use it in the future
Row 1	No, but we anticipate using qualitative and/or quantitative analysis in the next two years	Important but not an immediate priority	Teknion is currently assessing which scenario model should be used to assess the long-term target setting plan to reach 1.5 degree world. This will be done by integrating climate-related scenario analysis into our risk assessment and management processes: this will include clear roles and responsibilities, integration with financial planning and business strategy, determining which internal organizations to engage first, which current activities to prioritize , and which new processes to be introduced.

C3.3

(C3.3) Describe where and how climate-related risks and opportunities have influenced your strategy.

	Have climate-related risks and opportunities influenced your strategy in this area?	Description of influence
Products and services	Yes	Our customers are specifically requesting information about Teknion's operational GHG emissions, as well as the Carbon content of the products they are seeking to procure. Our strategy related to products here is twofold; the first part is transparency - we complete LCAs and publish EPD that calculate individual carbon footprints of products to enable our customers to evaluate our products. Secondly, we utilize data from these LCAs and other carbon calculation software tools to evaluate product design and materials during the design process and reduce the carbon content of the product through design decisions.
Supply chain and/or value chain	Yes	Teknion ensures that members of our supply chain and value chain comply with strict environmental policies. Due to climate change and weather changes, Teknion created a protocol to purchase materials in North America, and closer to our manufacturing sites so that climate change has a lower likelihood of affecting our supply chain. During the product development process, we utilize an integrated Design for Environment process that prioritizes selecting vendors that provide sustainable materials. Additionally, we primarily utilize FSC compliant, sustainably harvested wood in our products.
Investment in R&D	Yes	Teknion prioritizes investments in R&D contributing to the creation of products with lower embodied carbon, ultimately lessening Teknions impact on climate change. One area of research is related to furniture textiles, including a recently launch recycled, biodegradable polyester textile.
Operations	Yes	Teknion has implemented a strategy across our multiple sites to focus operational capital investments in areas that maximize reductions of GHG emissions in that region. For example, in our Calgary, Alberta (Canada) facility, where the electricity grid is heavily supplied by fossil fuel generation, we implemented an electricity reduction project in 2022 saving over 150 tonnes of CO2e. Concurrently, in our Quebec (Canada) facility, we have refocused investments away from electricity savings towards Natural Gas reduction projects as the electricity grid provides extremely low carbon energy.

C3.4

(C3.4) Describe where and how climate-related risks and opportunities have influenced your financial planning.

	Financial planning elements that have been influenced	Description of influence
Row 1	Capital expenditures Capital allocation	Teknion monitors the CO2e impact of our Capital Expenditures, using this as a metric to aid decision making. We track the cost per tonne of CO2e removal in order to evaluate multiple projects and prioritize higher impact projects.

C3.5

(C3.5) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition	Indicate the level at which you identify the alignment of your spending/revenue with a sustainable finance taxonomy
Row 1	No, but we plan to in the next two years	<Not Applicable>

C4. Targets and performance

C4.1

(C4.1) Did you have an emissions target that was active in the reporting year?

Absolute target

C4.1a

(C4.1a) Provide details of your absolute emissions target(s) and progress made against those targets.

Target reference number

Abs 1

Is this a science-based target?

Yes, we consider this a science-based target, and we have committed to seek validation of this target by the Science Based Targets initiative in the next two years

Target ambition

1.5°C aligned

Year target was set

2020

Target coverage

Company-wide

Scope(s)

Scope 1

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

<Not Applicable>

Base year

2018

Base year Scope 1 emissions covered by target (metric tons CO2e)

10339

Base year Scope 2 emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 2: Capital goods emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 5: Waste generated in operations emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 8: Upstream leased assets emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 10: Processing of sold products emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 11: Use of sold products emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 13: Downstream leased assets emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 14: Franchises emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 15: Investments emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Other (upstream) emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Other (downstream) emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year total Scope 3 emissions covered by target (metric tons CO2e)

<Not Applicable>

Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

10339

Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

<Not Applicable>

Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 2: Capital goods emissions covered by target as % of total base year emissions in Scope 3, Category 2: Capital goods (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 5: Waste generated in operations emissions covered by target as % of total base year emissions in Scope 3, Category 5: Waste generated in operations (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 8: Upstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 8: Upstream leased assets (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target as % of total base year emissions in Scope 3, Category 9: Downstream transportation and distribution (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 10: Processing of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 10: Processing of sold products (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 11: Use of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 11: Use of sold products (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 12: End-of-life treatment of sold products (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 13: Downstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 13: Downstream leased assets (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 14: Franchises emissions covered by target as % of total base year emissions in Scope 3, Category 14: Franchises (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 15: Investments emissions covered by target as % of total base year emissions in Scope 3, Category 15: Investments (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Other (upstream) emissions covered by target as % of total base year emissions in Scope 3, Other (upstream) (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Other (downstream) emissions covered by target as % of total base year emissions in Scope 3, Other (downstream) (metric tons CO2e)

<Not Applicable>

Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

<Not Applicable>

Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

Target year

2030

Targeted reduction from base year (%)

50

Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [auto-calculated]

5169.5

Scope 1 emissions in reporting year covered by target (metric tons CO2e)

11365

Scope 2 emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 2: Capital goods emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 5: Waste generated in operations emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 8: Upstream leased assets emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 9: Downstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 10: Processing of sold products emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 11: Use of sold products emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 12: End-of-life treatment of sold products emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 13: Downstream leased assets emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 14: Franchises emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 15: Investments emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Other (upstream) emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Other (downstream) emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

11365

Does this target cover any land-related emissions?

No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

% of target achieved relative to base year [auto-calculated]

-19.8471805783925

Target status in reporting year

Underway

Please explain target coverage and identify any exclusions

This target covers the company wide scope 1 emissions and the target is set by using the Science base target initiative. Our target is based on the Science Base target under the 1.5C trajectory.

The target base year is Fiscal Year 2018, which covers Dec 2017 to NOV 2018.

Plan for achieving target, and progress made to the end of the reporting year

For Scope 1 emissions the significant contribution is from Natural gas. To reduce natural gas consumption we are working towards an infra-red thermo-reactors solution to heat-up Paint lines.

List the emissions reduction initiatives which contributed most to achieving this target

<Not Applicable>

Target reference number

Abs 2

Is this a science-based target?

Yes, we consider this a science-based target, and we have committed to seek validation of this target by the Science Based Targets initiative in the next two years

Target ambition

1.5°C aligned

Year target was set

2020

Target coverage

Company-wide

Scope(s)

Scope 2

Scope 2 accounting method

Location-based

Scope 3 category(ies)

<Not Applicable>

Base year

2018

Base year Scope 1 emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 2 emissions covered by target (metric tons CO2e)

4351

Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 2: Capital goods emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 5: Waste generated in operations emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 8: Upstream leased assets emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 10: Processing of sold products emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 11: Use of sold products emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 13: Downstream leased assets emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 14: Franchises emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 15: Investments emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Other (upstream) emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Other (downstream) emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year total Scope 3 emissions covered by target (metric tons CO2e)

<Not Applicable>

Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

4351

Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

<Not Applicable>

Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1:

Purchased goods and services (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 2: Capital goods emissions covered by target as % of total base year emissions in Scope 3, Category 2: Capital goods (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 5: Waste generated in operations emissions covered by target as % of total base year emissions in Scope 3, Category 5: Waste generated in operations (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 8: Upstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 8: Upstream leased assets (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target as % of total base year emissions in Scope 3, Category 9: Downstream transportation and distribution (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 10: Processing of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 10: Processing of sold products (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 11: Use of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 11: Use of sold products (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 12: End-of-life treatment of sold products (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 13: Downstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 13: Downstream leased assets (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 14: Franchises emissions covered by target as % of total base year emissions in Scope 3, Category 14: Franchises (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 15: Investments emissions covered by target as % of total base year emissions in Scope 3, Category 15: Investments (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Other (upstream) emissions covered by target as % of total base year emissions in Scope 3, Other (upstream) (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Other (downstream) emissions covered by target as % of total base year emissions in Scope 3, Other (downstream) (metric tons CO2e)	<Not Applicable>
Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)	<Not Applicable>
Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes	100
Target year	2030
Targeted reduction from base year (%)	50
Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [auto-calculated]	2175.5
Scope 1 emissions in reporting year covered by target (metric tons CO2e)	<Not Applicable>
Scope 2 emissions in reporting year covered by target (metric tons CO2e)	2842.48
Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)	<Not Applicable>
Scope 3, Category 2: Capital goods emissions in reporting year covered by target (metric tons CO2e)	<Not Applicable>
Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target (metric tons CO2e)	<Not Applicable>
Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)	<Not Applicable>
Scope 3, Category 5: Waste generated in operations emissions in reporting year covered by target (metric tons CO2e)	<Not Applicable>
Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)	<Not Applicable>
Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)	<Not Applicable>
Scope 3, Category 8: Upstream leased assets emissions in reporting year covered by target (metric tons CO2e)	<Not Applicable>
Scope 3, Category 9: Downstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)	<Not Applicable>
Scope 3, Category 10: Processing of sold products emissions in reporting year covered by target (metric tons CO2e)	

<Not Applicable>

Scope 3, Category 11: Use of sold products emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 12: End-of-life treatment of sold products emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 13: Downstream leased assets emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 14: Franchises emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 15: Investments emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Other (upstream) emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Other (downstream) emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

2842.48

Does this target cover any land-related emissions?

No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

% of target achieved relative to base year [auto-calculated]

69.3413008503792

Target status in reporting year

Underway

Please explain target coverage and identify any exclusions

This target covers the company wide scope 2 emissions and the target is set by using the Science base target initiative. Our target is based on the Science Base target under the 1.5C trajectory.

The target base year is Fiscal Year 2018, which covers Dec 2017 to NOV 2018.

Plan for achieving target, and progress made to the end of the reporting year

We have recently retrofit LED lights in our two manufacturing plants and in the coming year we will retrofit another plant with LED lights.

List the emissions reduction initiatives which contributed most to achieving this target

<Not Applicable>

Target reference number

Abs 3

Is this a science-based target?

Yes, we consider this a science-based target, and we have committed to seek validation of this target by the Science Based Targets initiative in the next two years

Target ambition

1.5°C aligned

Year target was set

2023

Target coverage

Company-wide

Scope(s)

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 1: Purchased goods and services

Category 2: Capital goods

Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

Category 4: Upstream transportation and distribution

Category 5: Waste generated in operations

Category 6: Business travel

Category 7: Employee commuting

Category 8: Upstream leased assets

Category 9: Downstream transportation and distribution

Category 11: Use of sold products

Category 12: End-of-life treatment of sold products

Base year

2022

Base year Scope 1 emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 2 emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

71188

Base year Scope 3, Category 2: Capital goods emissions covered by target (metric tons CO2e)

373

Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target (metric tons CO2e)

2320

Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

7562

Base year Scope 3, Category 5: Waste generated in operations emissions covered by target (metric tons CO2e)

4053

Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

718

Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)

8533

Base year Scope 3, Category 8: Upstream leased assets emissions covered by target (metric tons CO2e)

210

Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target (metric tons CO2e)

19467

Base year Scope 3, Category 10: Processing of sold products emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 11: Use of sold products emissions covered by target (metric tons CO2e)

1616

Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target (metric tons CO2e)

9870

Base year Scope 3, Category 13: Downstream leased assets emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 14: Franchises emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 15: Investments emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Other (upstream) emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Other (downstream) emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year total Scope 3 emissions covered by target (metric tons CO2e)

125910

Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

125910

Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

<Not Applicable>

Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

<Not Applicable>

Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

2

Base year Scope 3, Category 2: Capital goods emissions covered by target as % of total base year emissions in Scope 3, Category 2: Capital goods (metric tons CO2e)

2

Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

2

Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)

2

Base year Scope 3, Category 5: Waste generated in operations emissions covered by target as % of total base year emissions in Scope 3, Category 5: Waste generated in operations (metric tons CO2e)

2

Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)

2

Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)	2
Base year Scope 3, Category 8: Upstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 8: Upstream leased assets (metric tons CO2e)	2
Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target as % of total base year emissions in Scope 3, Category 9: Downstream transportation and distribution (metric tons CO2e)	2
Base year Scope 3, Category 10: Processing of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 10: Processing of sold products (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 11: Use of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 11: Use of sold products (metric tons CO2e)	2
Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 12: End-of-life treatment of sold products (metric tons CO2e)	2
Base year Scope 3, Category 13: Downstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 13: Downstream leased assets (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 14: Franchises emissions covered by target as % of total base year emissions in Scope 3, Category 14: Franchises (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 15: Investments emissions covered by target as % of total base year emissions in Scope 3, Category 15: Investments (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Other (upstream) emissions covered by target as % of total base year emissions in Scope 3, Other (upstream) (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Other (downstream) emissions covered by target as % of total base year emissions in Scope 3, Other (downstream) (metric tons CO2e)	<Not Applicable>
Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)	2
Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes	2
Target year	2030
Targeted reduction from base year (%)	2
Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [auto-calculated]	123391.8
Scope 1 emissions in reporting year covered by target (metric tons CO2e)	<Not Applicable>
Scope 2 emissions in reporting year covered by target (metric tons CO2e)	<Not Applicable>
Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)	71188
Scope 3, Category 2: Capital goods emissions in reporting year covered by target (metric tons CO2e)	373
Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target (metric tons CO2e)	2320
Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)	7562
Scope 3, Category 5: Waste generated in operations emissions in reporting year covered by target (metric tons CO2e)	4053
Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)	717.92
Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)	8533
Scope 3, Category 8: Upstream leased assets emissions in reporting year covered by target (metric tons CO2e)	210
Scope 3, Category 9: Downstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)	19467
Scope 3, Category 10: Processing of sold products emissions in reporting year covered by target (metric tons CO2e)	

<Not Applicable>

Scope 3, Category 11: Use of sold products emissions in reporting year covered by target (metric tons CO2e)

1616

Scope 3, Category 12: End-of-life treatment of sold products emissions in reporting year covered by target (metric tons CO2e)

9870

Scope 3, Category 13: Downstream leased assets emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 14: Franchises emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 15: Investments emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Other (upstream) emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Other (downstream) emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

125910

Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

125910

Does this target cover any land-related emissions?

No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

% of target achieved relative to base year [auto-calculated]

0

Target status in reporting year

New

Please explain target coverage and identify any exclusions

The ambition is to be aligned with 1.5 degree trajectory as per the Science Based target Initiative. Our target is based on 2021 December to 2022 November.

Plan for achieving target, and progress made to the end of the reporting year

All corporate employees are working on a hybrid model which has empowered us to reduce carbon emissions. The other focus is also on downstream tanapostr

List the emissions reduction initiatives which contributed most to achieving this target

<Not Applicable>

C4.2

(C4.2) Did you have any other climate-related targets that were active in the reporting year?

No other climate-related targets

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	3	300
To be implemented*	2	210
Implementation commenced*	0	
Implemented*	1	40
Not to be implemented		

C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

Initiative category & Initiative type

Energy efficiency in buildings	Lighting
--------------------------------	----------

Estimated annual CO2e savings (metric tonnes CO2e)

177

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

59000

Investment required (unit currency – as specified in C0.4)

60000

Payback period

1-3 years

Estimated lifetime of the initiative

11-15 years

Comment

This project was to retrofit LED lights in our facility located in Calgary

Initiative category & Initiative type

Energy efficiency in buildings	Draught proofing
--------------------------------	------------------

Estimated annual CO2e savings (metric tonnes CO2e)

16

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 1

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

6121

Investment required (unit currency – as specified in C0.4)

16181

Payback period

1-3 years

Estimated lifetime of the initiative

6-10 years

Comment

We installed a rapid door in our receiving area to avoid escape of hot air during winter season.

C4.3c

(C4.3c) What methods do you use to drive investment in emissions reduction activities?

Method	Comment
Compliance with regulatory requirements/standards	Regulatory compliance, an example are the T12 X 8' lamps were banned in Ontario. This gave an opportunity to have the lamps switched to a lower wattage lamp.
Other (Carbon Taxing in Ontario)	External incentive programs in Ontario offers \$400 / KW for lighting systems and \$800 / KW for non lighting systems. Therefore with quick ROI - Teknion is able to make larger capital investments into lighting systems. T
Financial optimization calculations	All expenditures are managed through the same internal financial mechanism. Budgets are created with direct influence on ensuring carbon emissions are reduced.
Dedicated budget for energy efficiency	Each of the manufacturing sites dedicates a portion of the budget to energy efficiency. Teknion has been focusing on creating individual projects and each site to work with the local utility and also with the climate.
Other (Incentive from the utility provider (Enbridge))	Enbridge is the local natural gas provider in the Ontario region. They provide financial incentives depending on the gas savings.

C4.5

(C4.5) Do you classify any of your existing goods and/or services as low-carbon products?

No

C5. Emissions methodology

C5.1

(C5.1) Is this your first year of reporting emissions data to CDP?
No

C5.1a

(C5.1a) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

Row 1

Has there been a structural change?
No

Name of organization(s) acquired, divested from, or merged with
<Not Applicable>

Details of structural change(s), including completion dates
<Not Applicable>

C5.1b

(C5.1b) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?	Details of methodology, boundary, and/or reporting year definition change(s)
Row 1	No	<Not Applicable>

C5.2

(C5.2) Provide your base year and base year emissions.

Scope 1

Base year start
December 1 2017

Base year end
November 30 2018

Base year emissions (metric tons CO2e)
10339

Comment
As our base year, we chose 2018 as it represents Teknion's business stepping stone towards sustainability.

Scope 2 (location-based)

Base year start
December 1 2017

Base year end
November 30 2018

Base year emissions (metric tons CO2e)
4351

Comment
As our base year, we chose 2018 as it represents Teknion's business stepping stone towards sustainability.

Scope 2 (market-based)

Base year start
December 1 2021

Base year end
November 30 2022

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 1: Purchased goods and services

Base year start

December 1 2021

Base year end

November 30 2022

Base year emissions (metric tons CO2e)

71188

Comment

Scope 3 category 2: Capital goods

Base year start

December 1 2021

Base year end

November 30 2022

Base year emissions (metric tons CO2e)

373

Comment

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

Base year start

December 1 2021

Base year end

November 30 2022

Base year emissions (metric tons CO2e)

2320

Comment

Scope 3 category 4: Upstream transportation and distribution

Base year start

December 1 2021

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

7562

Comment

Scope 3 category 5: Waste generated in operations

Base year start

December 1 2017

Base year end

November 30 2018

Base year emissions (metric tons CO2e)

1631

Comment

Scope 3 category 6: Business travel

Base year start

December 1 2017

Base year end

November 30 2018

Base year emissions (metric tons CO2e)

361

Comment

Scope 3 category 7: Employee commuting

Base year start

December 1 2021

Base year end

November 30 2022

Base year emissions (metric tons CO2e)

8533

Comment

Scope 3 category 8: Upstream leased assets

Base year start

December 1 2021

Base year end

November 30 2022

Base year emissions (metric tons CO2e)

210

Comment

Scope 3 category 9: Downstream transportation and distribution

Base year start

December 1 2017

Base year end

November 30 2018

Base year emissions (metric tons CO2e)

27431

Comment

Scope 3 category 10: Processing of sold products

Base year start

December 1 2021

Base year end

November 30 2022

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 11: Use of sold products

Base year start

December 1 2021

Base year end

November 30 2022

Base year emissions (metric tons CO2e)

1616

Comment

Scope 3 category 12: End of life treatment of sold products

Base year start

December 1 2021

Base year end

November 30 2022

Base year emissions (metric tons CO2e)

9870

Comment

Scope 3 category 13: Downstream leased assets

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 14: Franchises

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 15: Investments

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3: Other (upstream)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3: Other (downstream)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

C5.3

(C5.3) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

IPCC Guidelines for National Greenhouse Gas Inventories, 2006

ISO 14064-1

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

The Greenhouse Gas Protocol: Scope 2 Guidance

The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard

C6. Emissions data

C6.1

(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

Gross global Scope 1 emissions (metric tons CO2e)

11364.97

Start date

<Not Applicable>

End date

<Not Applicable>

Comment

C6.2

(C6.2) Describe your organization's approach to reporting Scope 2 emissions.

Row 1

Scope 2, location-based

We are reporting a Scope 2, location-based figure

Scope 2, market-based

We have no operations where we are able to access electricity supplier emission factors or residual emissions factors and are unable to report a Scope 2, market-based figure

Comment

We believe our location-based scope2 emissions figure most accurately represents our emissions profile since this is how we track our emissions at our various manufacturing sites.

C6.3

(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

Scope 2, location-based
2842

Scope 2, market-based (if applicable)
<Not Applicable>

Start date
<Not Applicable>

End date
<Not Applicable>

Comment

C6.4

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

No

C6.5

(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

Evaluation status
Relevant, calculated

Emissions in reporting year (metric tons CO2e)
78750

Emissions calculation methodology
Average data method
Average product method

Percentage of emissions calculated using data obtained from suppliers or value chain partners
80

Please explain

We have used average base methodology for calculation of the Purchase and good services.
The average data method is applied by using the Life Cycle Assessments ("LCAs") of the representative products. This covers Architectural Wall System, Seating, Height-Adjustable Desking, Casegoods, Desking, systems furniture, and storage product categories.
About 88% of our purchased goods and services emissions data comes from product LCAs, or data obtained from suppliers. When primary data is un-available, we have average the remaining calculation. The remaining 12% of our purchased goods and services emissions data is calculated from average product method.

Capital goods

Evaluation status
Relevant, calculated

Emissions in reporting year (metric tons CO2e)
373

Emissions calculation methodology
Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners
100

Please explain

All capital goods expenditure is reported as per our annual financial report. Emission factors related to capital expense in \$ amount are used to calculate emissions. Capital goods include tooling investment for manufacturing, leasehold improvement, real estate purchases, machinery for our manufacturing facilities, and office furnishings/computer equipment. Capital goods expenditure for each category in USD is multiplied by USEEIO vr1.0 emission factors covering the goods listed.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

2320

Emissions calculation methodology

Average data method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

Fuel consumption was obtained from each facilities consumption. For sites where primary data was unavailable, an average data method was used to calculate associated emissions through the WRI Scope 3 Evaluator Tool.

Upstream transportation and distribution

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

7562

Emissions calculation methodology

Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

80

Please explain

We use spend base method for the calculation of the upstream transportation by using the WRI Scope 3 evaluator.

Waste generated in operations

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

4053

Emissions calculation methodology

Spend-based method
Waste-type-specific method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

We use waste type based on our internal database that are calculated as per the EPA emission factor based on waste type and the also used spend based method by using the WRI Scope 3 evaluator.

Business travel

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

718

Emissions calculation methodology

Distance-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

Please explain

We use SAP tool for booking of our business travel and the SAP system automatically calculates the Business travel.

Employee commuting

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

8533

Emissions calculation methodology

Average data method
Distance-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

We circulated a survey within the corporation to calculate the distances and modes of transportation for employee commuting. Resultant emissions were calculated by using the GHG GHG Emissions Calculation Tool Version 2.6.

Upstream leased assets

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

210

Emissions calculation methodology

Average data method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Please explain

We don't have direct invoice data for monthly consumption, so we have estimated based on the square footage of the facility and EIA CBECS data for average building consumption. These consumption quantities are converted to GHG emissions using emission factors from US EPA eGRID.

Downstream transportation and distribution

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

19467

Emissions calculation methodology

Distance-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

Please explain

We use a distance-based calculation to quantify our downstream transportation and distribution emissions using primary data from our suppliers. Emissions were calculated by using the GHG GHG Emissions Calculation Tool Version 2.6.

Processing of sold products

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We only sell finished products.

Use of sold products

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

1616

Emissions calculation methodology

Average data method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

Teknion sells electric height adjustable tables and lighting products that use electricity. To calculate the emissions from usage, the approach was to take the number of products sold, multiply this by the product expected lifetime and multiply this by the expected electricity consumption per day.

End of life treatment of sold products

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

9870

Emissions calculation methodology

Average data method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

Please explain

We have used average base methodology for calculation of the End of life treatment of sold products.

The average data method is applied by using the Life Cycle Assessments ("LCAs") of the representative products. This covers Architectural Wall System, Seating, Height-Adjustable Desking, Casegoods, Desking, systems furniture, and storage product categories.

About 88% of our End of life treatment of sold products emissions data comes from product LCAs, or data obtained from suppliers. When primary data is unavailable, we have averaged the remaining calculation. The remaining 12% of our End of life treatment of sold products emissions data is calculated from average product method.

Downstream leased assets

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We do not do such activities; therefore, this activity is not relevant

Franchises

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We do not have franchise; therefore, this activity is not relevant.

Investments

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We do not do such activities; therefore, this activity is not relevant

Other (upstream)

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We do not do such activities; therefore, this activity is not relevant

Other (downstream)

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We do not such activities; therefore, this activity is not relevant.

C6.7

(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

No

C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Intensity figure
0.00002329

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)
14207

Metric denominator
unit total revenue

Metric denominator: Unit total

Scope 2 figure used
Location-based

% change from previous year
9

Direction of change
Increased

Reason(s) for change
Change in methodology
Change in boundary

Please explain
For the 2022 reporting year, we have included the emissions from internal transportation sources into our Scope 1 reporting. This was not included in our Scope 1 emissions in previous years.

C7. Emissions breakdowns

C7.1

(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?
Yes

C7.1a

(C7.1a) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used greenhouse warming potential (GWP).

Greenhouse gas	Scope 1 emissions (metric tons of CO2e)	GWP Reference
----------------	---	---------------

C7.2

(C7.2) Break down your total gross global Scope 1 emissions by country/area/region.

Country/area/region	Scope 1 emissions (metric tons CO2e)
Canada	10953
United States of America	44.75
Malaysia	366.64

C7.3

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.
By facility

C7.3b

(C7.3b) Break down your total gross global Scope 1 emissions by business facility.

Facility	Scope 1 emissions (metric tons CO2e)	Latitude	Longitude
01 Ontario, Canada	892	43.758213	-79.276999
04 Ontario, Canada	1029.49	43.786401	-79.481787
05 Ontario, Canada	265.43	43.779083	-79.484817
07 Ontario, Canada	292.07	43.774246	-79.484156
08 Ontario, Canada	952.17	43.804253	-79.547674
09 Ontario, Canada	401.71	43.774322	-79.489828
10 Ontario, Canada	1363	43.783071	-79.481177
11 Ontario, Canada	164.46	43.779393	-79.482022
14 Quebec, Canada	633.13	46.970549	-70.561212
15 Quebec , Canada	3842	46.819608	-71.127508
16 Quebec, Canada	75.33	46.898642	-70.8112
17 Quebec, Canada	227.4	46.746835	-71.233905
17 Quebec, Canada	122.6	46.970504	-70.561628
19 Alberta, Canada	1774	50.99748	-113.96667
21 Malaysia	1355	3.078043	101.415701
22 North Carolina, USA	208.46	35.567999	-78.397873

C7.5

(C7.5) Break down your total gross global Scope 2 emissions by country/area/region.

Country/area/region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Canada	1690.15	0
Malaysia	988.62	0
United States of America	163.71	0

C7.6

(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

By facility

C7.6b

(C7.6b) Break down your total gross global Scope 2 emissions by business facility.

Facility	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
01 Ontario, Canada	47.21	0
04 Ontario, Canada	116.92	0
05 Ontario, Canada	58.34	
07 Ontario, Canada	96.95	
08 Ontario, Canada	22.27	
09 Ontario, Canada	43.55	
10 Ontario, Canada	68.84	0
11 Ontario, Canada	47.8	0
14 Quebec, Canada	5.22	0
15 Quebec, Canada	4.86	0
16 Quebec, Canada	4.37	0
17 Quebec, Canada	8.42	0
22 Quebec, Canada	8.07	0
21 Malaysia	988.62	0
19 Alberta, Canada	1157.32	0
23 North Carolina, USA	163.71	0

C7.7

(C7.7) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Not relevant as we do not have any subsidiaries

C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Increased

C7.9a

(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

	Change in emissions (metric tons CO2e)	Direction of change in emissions	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption		<Not Applicable>		
Other emissions reduction activities		<Not Applicable>		
Divestment		<Not Applicable>		
Acquisitions		<Not Applicable>		
Mergers		<Not Applicable>		
Change in output		<Not Applicable>		
Change in methodology		<Not Applicable>		
Change in boundary	2486	Please select	17	Increase due to the internal transportation from emissions was not calculated in our previous scope
Change in physical operating conditions		<Not Applicable>		Increase due to the internal transportation from emissions was not calculated in our previous scope emissions.
Unidentified		<Not Applicable>		
Other	1800	Increased	5	It is due to the sales increase as compared to last year. In terms of relative emissions we reduce emissions by 10%.

C7.9b

(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Location-based

C8. Energy

C8.1

(C8.1) What percentage of your total operational spend in the reporting year was on energy?

More than 25% but less than or equal to 30%

C8.2

(C8.2) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	No
Consumption of purchased or acquired steam	No
Consumption of purchased or acquired cooling	No
Generation of electricity, heat, steam, or cooling	No

C8.2a

(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	HHV (higher heating value)	0	39816	39816
Consumption of purchased or acquired electricity	<Not Applicable>	30540	3981	34521
Consumption of purchased or acquired heat	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired steam	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired cooling	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of self-generated non-fuel renewable energy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Total energy consumption	<Not Applicable>	30540	43797	74337

C8.2b

(C8.2b) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	No
Consumption of fuel for the generation of heat	Yes
Consumption of fuel for the generation of steam	No
Consumption of fuel for the generation of cooling	No
Consumption of fuel for co-generation or tri-generation	No

C8.2c

(C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

<Not Applicable>

MWh fuel consumed for self-generation of heat

<Not Applicable>

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Other biomass

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

<Not Applicable>

MWh fuel consumed for self-generation of heat

<Not Applicable>

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Other renewable fuels (e.g. renewable hydrogen)

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

<Not Applicable>

MWh fuel consumed for self-generation of heat

<Not Applicable>

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Coal

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

<Not Applicable>

MWh fuel consumed for self-generation of heat

<Not Applicable>

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Oil

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

<Not Applicable>

MWh fuel consumed for self-generation of heat

<Not Applicable>

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Gas

Heating value

HHV

Total fuel MWh consumed by the organization

39816

MWh fuel consumed for self-generation of electricity

<Not Applicable>

MWh fuel consumed for self-generation of heat

<Not Applicable>

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Natural gas

Other non-renewable fuels (e.g. non-renewable hydrogen)

Heating value	Unable to confirm heating value
Total fuel MWh consumed by the organization	846
MWh fuel consumed for self-generation of electricity	<Not Applicable>
MWh fuel consumed for self-generation of heat	<Not Applicable>
MWh fuel consumed for self-generation of steam	<Not Applicable>
MWh fuel consumed for self-generation of cooling	<Not Applicable>
MWh fuel consumed for self- cogeneration or self-trigeneration	<Not Applicable>
Comment	Propane Gas

Total fuel	
Heating value	Unable to confirm heating value
Total fuel MWh consumed by the organization	40622
MWh fuel consumed for self-generation of electricity	<Not Applicable>
MWh fuel consumed for self-generation of heat	<Not Applicable>
MWh fuel consumed for self-generation of steam	<Not Applicable>
MWh fuel consumed for self-generation of cooling	<Not Applicable>
MWh fuel consumed for self- cogeneration or self-trigeneration	<Not Applicable>
Comment	

C8.2g

(C8.2g) Provide a breakdown by country/area of your non-fuel energy consumption in the reporting year.

Country/area	Canada
Consumption of purchased electricity (MWh)	32461
Consumption of self-generated electricity (MWh)	0
Is this electricity consumption excluded from your RE100 commitment?	<Not Applicable>
Consumption of purchased heat, steam, and cooling (MWh)	0
Consumption of self-generated heat, steam, and cooling (MWh)	0
Total non-fuel energy consumption (MWh) [Auto-calculated]	32461

Country/area	United States of America
Consumption of purchased electricity (MWh)	554
Consumption of self-generated electricity (MWh)	0
Is this electricity consumption excluded from your RE100 commitment?	<Not Applicable>
Consumption of purchased heat, steam, and cooling (MWh)	0
Consumption of self-generated heat, steam, and cooling (MWh)	0
Total non-fuel energy consumption (MWh) [Auto-calculated]	554

Country/area	Malaysia
Consumption of purchased electricity (MWh)	1505
Consumption of self-generated electricity (MWh)	0
Is this electricity consumption excluded from your RE100 commitment?	<Not Applicable>
Consumption of purchased heat, steam, and cooling (MWh)	0
Consumption of self-generated heat, steam, and cooling (MWh)	0
Total non-fuel energy consumption (MWh) [Auto-calculated]	1505

C9. Additional metrics

C9.1

(C9.1) Provide any additional climate-related metrics relevant to your business.

C10. Verification

C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	No third-party verification or assurance
Scope 2 (location-based or market-based)	No third-party verification or assurance
Scope 3	No third-party verification or assurance

C10.2

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?

In progress

C11. Carbon pricing

C11.1

(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Yes

C11.1a

(C11.1a) Select the carbon pricing regulation(s) which impacts your operations.

- Alberta TIER - ETS
- Canada federal Output Based Pricing System (OBPS) - ETS
- Québec CaT - ETS

C11.1b

(C11.1b) Complete the following table for each of the emissions trading schemes you are regulated by.

Alberta TIER - ETS

% of Scope 1 emissions covered by the ETS

% of Scope 2 emissions covered by the ETS

Period start date

Period end date

Allowances allocated

Allowances purchased

Verified Scope 1 emissions in metric tons CO2e

Verified Scope 2 emissions in metric tons CO2e

Details of ownership

Facilities we own and operate

Comment

Canada federal OBPS - ETS

% of Scope 1 emissions covered by the ETS

% of Scope 2 emissions covered by the ETS

Period start date

Period end date

Allowances allocated

Allowances purchased

Verified Scope 1 emissions in metric tons CO2e

Verified Scope 2 emissions in metric tons CO2e

Details of ownership

Facilities we own and operate

Comment

Québec CaT - ETS

% of Scope 1 emissions covered by the ETS

% of Scope 2 emissions covered by the ETS

Period start date

Period end date

Allowances allocated

Allowances purchased

Verified Scope 1 emissions in metric tons CO2e

Verified Scope 2 emissions in metric tons CO2e

Details of ownership

Facilities we own and operate

Comment

C11.1d

(C11.1d) What is your strategy for complying with the systems you are regulated by or anticipate being regulated by?

Compliance to Carbon systems in Alberta, Quebec and Ontario are mandatory. The cost of the carbon is built in to utility invoice. Each of Teknion's sites as an individual site are not large enough to participate in a trading scheme. Teknion does however engage in an internal strategy of using an Environmental Management System at each site. One of the objectives is to reduce GHG emissions through the reduction on Electricity, Natural Gas and Propane. These objectives are reviewed yearly, and new targets are set each year.

C11.2

(C11.2) Has your organization canceled any project-based carbon credits within the reporting year?

No

C11.3

(C11.3) Does your organization use an internal price on carbon?

Yes

C11.3a

(C11.3a) Provide details of how your organization uses an internal price on carbon.

C12. Engagement

C12.1

(C12.1) Do you engage with your value chain on climate-related issues?

Yes, our suppliers

Yes, our customers/clients

Yes, other partners in the value chain

C12.1a

(C12.1a) Provide details of your climate-related supplier engagement strategy.

Type of engagement

Information collection (understanding supplier behavior)

Details of engagement

Other, please specify (We have engaged with supplier related to recycle content and recyclability of the products and material they have supplied .)

% of suppliers by number

100

% total procurement spend (direct and indirect)

100

% of supplier-related Scope 3 emissions as reported in C6.5

0

Rationale for the coverage of your engagement

For Life Cycle Assessment it is necessary to know the recycle content and recyclability of the product and material.

Impact of engagement, including measures of success

To use material with less embodied carbon.

Comment

C12.1b

(C12.1b) Give details of your climate-related engagement strategy with your customers.

Type of engagement & Details of engagement

Education/information sharing	Share information about your products and relevant certification schemes (i.e. Energy STAR)
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% of customers by number

100

% of customer - related Scope 3 emissions as reported in C6.5

0

Please explain the rationale for selecting this group of customers and scope of engagement

We engage with our customers by sharing Environmental Product Declarations and also by sharing the BIFMA e3 Level certifications and our annual Corporate Sustainability Report. This is how we share our key actions and results related to climate change and sustainability.

Impact of engagement, including measures of success

This engagement has encouraged our customers to respond to us telling us what their priorities are. We took their input in 2022 and completed 3 more LCAs for the specific product types (Seating) that were requested. This was a successful , collaborative engagement.

C12.1d

(C12.1d) Give details of your climate-related engagement strategy with other partners in the value chain.

C12.2

(C12.2) Do your suppliers have to meet climate-related requirements as part of your organization’s purchasing process?

No, but we plan to introduce climate-related requirements within the next two years

C12.3

(C12.3) Does your organization engage in activities that could either directly or indirectly influence policy, law, or regulation that may impact the climate?

Row 1

External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

Yes, we engage directly with policy makers

Does your organization have a public commitment or position statement to conduct your engagement activities in line with the goals of the Paris Agreement?

Yes

Attach commitment or position statement(s)

Describe the process(es) your organization has in place to ensure that your external engagement activities are consistent with your climate commitments and/or climate transition plan

Primary reason for not engaging in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

<Not Applicable>

Explain why your organization does not engage in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

<Not Applicable>

C12.3a

(C12.3a) On what policy, law, or regulation that may impact the climate has your organization been engaging directly with policy makers in the reporting year?

C12.4

(C12.4) Have you published information about your organization’s response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Publication

In voluntary communications

Status

Complete

Attach the document

Page/Section reference

Content elements

Emission targets

Comment

C12.5

(C12.5) Indicate the collaborative frameworks, initiatives and/or commitments related to environmental issues for which you are a signatory/member.

	Environmental collaborative framework, initiative and/or commitment	Describe your organization’s role within each framework, initiative and/or commitment
Row 1	Science Based Targets Network (SBTN)	Teknion has publicly committed to set a science based target to reduce greenhouse gas emissions through the science based targets initiative. We will submit our target by 2023.

C15. Biodiversity

C15.1

(C15.1) Is there board-level oversight and/or executive management-level responsibility for biodiversity-related issues within your organization?

	Board-level oversight and/or executive management-level responsibility for biodiversity-related issues	Description of oversight and objectives relating to biodiversity	Scope of board-level oversight
Row 1	Yes, executive management-level responsibility		<Not Applicable>

C15.2

(C15.2) Has your organization made a public commitment and/or endorsed any initiatives related to biodiversity?

	Indicate whether your organization made a public commitment or endorsed any initiatives related to biodiversity	Biodiversity-related public commitments	Initiatives endorsed
Row 1	No, but we plan to do so within the next 2 years	<Not Applicable>	<Not Applicable>

C15.3

(C15.3) Does your organization assess the impacts and dependencies of its value chain on biodiversity?

Impacts on biodiversity

Indicate whether your organization undertakes this type of assessment

Value chain stage(s) covered

<Not Applicable>

Portfolio activity

<Not Applicable>

Tools and methods to assess impacts and/or dependencies on biodiversity

<Not Applicable>

Please explain how the tools and methods are implemented and provide an indication of the associated outcome(s)

<Not Applicable>

Dependencies on biodiversity

Indicate whether your organization undertakes this type of assessment

Value chain stage(s) covered

<Not Applicable>

Portfolio activity

<Not Applicable>

Tools and methods to assess impacts and/or dependencies on biodiversity

<Not Applicable>

Please explain how the tools and methods are implemented and provide an indication of the associated outcome(s)

<Not Applicable>

C15.4

(C15.4) Does your organization have activities located in or near to biodiversity- sensitive areas in the reporting year?

C15.5

(C15.5) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Have you taken any actions in the reporting period to progress your biodiversity-related commitments?	Type of action taken to progress biodiversity- related commitments
Row 1	Please select	<Not Applicable>

C15.6

(C15.6) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?	Indicators used to monitor biodiversity performance
Row 1	No, we do not use indicators, but plan to within the next two years	Please select

C15.7

(C15.7) Have you published information about your organization’s response to biodiversity-related issues for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Report type	Content elements	Attach the document and indicate where in the document the relevant biodiversity information is located
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C16. Signoff

C-FI

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

C16.1

(C16.1) Provide details for the person that has signed off (approved) your CDP climate change response.

	Job title	Corresponding job category
Row 1		Please select